

Human Resources Advisory Number: 002

Subject: Supplemental Qualification Standard for GS-401- Fire Management Specialist

Effective Date: September 3, 2003

This HR Advisory transmits additional guidance for Fire Management Specialist, GS-401 qualification requirements. The Supplemental Qualifications Standard for Fire Management Specialist, GS-401 was developed under the sponsorship of the Department of Interior (DOI) Policy Office and the Federal Fire and Aviation Leadership Council. The Council was composed of representatives from Bureau of Land Management (BLM), National Park Service (NPS), Fish and Wildlife Service (FWS), Bureau of Indian Affairs (BIA), the Forest Service and United States Department of Agriculture (USDA). The supplemental qualification standard has been approved and released for immediate use by the Office of Personnel Management (OPM) for DOI and USDA. The goal of the standard is to ensure consistent application in qualifying and hiring employees for key fire management specialist positions in these agencies. The standard is to be used for noncompetitive actions involving reassignment and selection from another two-graded interval position or for competitive actions.

The attachments that accompany this HR Advisory are to be utilized in the implementation of this standard. Attachment 1 is the new Fire Management Specialist standard; Attachment 2 provides information on the basic requirements and specialized experience needed to qualify via the new standard; and Attachment 3 provides a list of creditable courses from other than an accredited university or college that can be used to satisfy the educational requirement. The new standard is in effect and should be implemented immediately.

Attachment

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