**Justification for Exception Position 4 (level AD-I) hired under the DOI AD Hiring Authority**

*Exception Position 4 requires skills acquired through specific job training, technical education or experience and requires the ability to apply or use specialized, complicated techniques or equipment. The incumbent of this position is expected to instruct others in the requirements of the job, plan work or supervise positions at the next lower level. This level requires independent judgement and decision making. Accomplishing assignments and resolving problems/issues are expected to be completed independently.*

**NPS hiring unit:**

**Title of Exception Position:**

**Objective or purpose of position:**

**Duties:**

**Position will be supervised by (provide position title):**

**Qualifications/training of AD employee that justifies or supports hiring him/her into this position:**

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**Name of person providing this description (please print) Date**

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**Signature approval of NPS National Incident Bus. Lead Date**