**Justification for Exception Position 5 (level AD-K) hired under the DOI AD Hiring Authority**

*Exception Position 5 requires expert knowledge and very high skill level in applying a wide range of concepts, principles, and practices associated within professional or administrative work. Most often, positions at this level are commensurate with knowledge gained from successful completion of Incident Command System (ICS) 400 level and above courses, qualifications at the Type 1 or Type 2 level, or “ologist” type positions (such as archeologist) that require a higher level of education or certification. Incumbents of these positions may be required to supervise other professionals or a group of technical specialists (THSPs).*

**NPS hiring unit:**

**Title of Exception Position:**

**Objective or purpose of position:**

**Duties:**

**Position will be supervised by (provide position title):**

**Qualifications/training of AD employee that justifies or supports hiring him/her into this position:**

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**Name of person providing this description (please print) Date**

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**Signature approval of NPS National Incident Bus. Lead Date**