

## Chapter 07 Safety and Risk Management

### Introduction

The primary means by which we prevent accidents in wildland fire operations is through aggressive risk management. Our safety philosophy acknowledges that while the ideal level of risk may be zero, a hazard free work environment is not a reasonable or achievable goal in fire operations. Through organized, comprehensive, and systematic risk management, we will determine the acceptable level of risk that allows us to provide for safety yet still achieve fire operations objectives. Risk management is intended to minimize the number of injuries or fatalities experienced by wildland firefighters.

### Policy

Firefighter and public safety is our first priority. All Fire Management Plans and activities must reflect this commitment. The commitment to and accountability for safety is a joint responsibility of all firefighters, managers, and administrators. Every supervisor, employee, and volunteer is responsible for following safe work practices and procedures, as well as identifying and reporting unsafe conditions.

Agency Specific Safety Policy Documents:

- *BLM - BLM Handbook 1112-1, 1112-2*
- *FWS - Service Manual 240 FW 1 Safety Program Management, 241 FW7, Firefighting, 241 FW 4, Risk Management*
- *NPS - DO-50 and RM-50 Loss Control Management Guideline*
- *FS - FSM 5100 and chapters, FSH-6709.11 Health and Safety Code Handbook*

For additional safety guidance, refer to:

- *Wildland Fire Incident Management Field Guide (PMS 210)*
- *Incident Response Pocket Guide (IRPG) (PMS 461, NFES 1077)*

### Guiding Principles

The primary means by which we implement command decisions and maintain unity of action is through the use of common principles of operations. These principles guide our fundamental wildland fire management practices, behaviors, and customs, and are mutually understood at every level of command. They include Risk Management, Standard Firefighting Orders and Watch Out Situations, LCES and the Downhill Line Construction Checklist. These principles are fundamental to how we perform fire operations, and are intended to improve decision making and firefighter safety. They are not absolute rules. They require judgment in application.

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**Goal**

The goal of the fire safety program is to provide direction and guidance for safe and effective management in all activities. Safety is the responsibility of everyone assigned to wildland fire, and must be practiced at all operational levels from the national fire director, state/regional director, and unit manager to employees in the field. Agency Administrators need to stress that firefighter and public safety always takes precedence over property and resource loss. Coordination between the fire management staff and unit safety officer(s) is essential in achieving this objective.

**Definitions**

**Safety:** A measure of the degree of freedom from risk or conditions that can cause death, physical harm, or equipment or property damage.

**Hazard:** A condition or situation that exists within the working environment capable of causing physical harm, injury, or damage.

**Risk:** The likelihood or possibility of hazardous consequences in terms of severity or probability.

**Risk Management:** The process whereby management decisions are made and actions taken concerning control of hazards and acceptance of remaining risk.

**Risk Management Process**

Fire operations risk management is outlined in the *NWCG Incident Response Pocket Guide (IRPG)*. The five step process provides firefighters and fire managers a simple, universal, and consistent way to practice risk management by:

- Establishing situation awareness by identifying hazards.
- Assessing hazard potential.
- Developing hazard controls and making risk management decisions.
- Implementing hazard controls.
- Supervising implementation and evaluating effectiveness.

**Job Hazard Analysis (JHA)/Risk Assessment (RA)**

A completed JHA/RA is required for:

- Jobs or work practices that have potential hazards.
- New, non-routine, or hazardous tasks to be performed where potential hazards exist.
- Jobs that may require the employee to use non-standard personal protective equipment (PPE).
- Changes in equipment, work environment, conditions, policies, or materials.

- 1 • Supervisors and appropriate line managers must ensure that established  
2 JHAs are reviewed and signed prior to any non-routine task or at the  
3 beginning of the fire season.
  - 4 ○ **BLM-** *Additional RA information can be obtained at:*  
5 *<http://web.blm.gov/portal/employeeresources/allemployees/safety/riskm>*  
6 *anagement.php*
  - 7 ○ **FS - JHA's** *must include a description of the emergency medical*  
8 *procedures, identification of key individuals, and actions that will be*  
9 *taken to ensure prompt and effective medical care and evacuation. See*  
10 *FSH 6709.11, section 21.1 for more information.*
  - 11 ○ **FWS-** *See also 240 FW 1, Exhibit 1, Job Hazard Assessment*

### 13 **Work/Rest**

14  
15 To mitigate fatigue, Agency Administrators, fire managers, supervisors, Incident  
16 Commanders, and individual firefighters should plan for and ensure that all  
17 personnel are provided a minimum 2:1 work/rest ratio (for every 2 hours of  
18 work or travel, provide 1 hour of sleep and/or rest). Work shifts that exceed 16  
19 hours and/or consecutive days that do not meet the 2:1 work/rest ratio should be  
20 the exception. When this occurs, the following actions are required:

- 21 • Personnel will resume 2:1 work/rest ratio as quickly as possible.
- 22 • The Incident Commander or Agency Administrator will justify work shifts  
23 that exceed 16 hours and/or consecutive days that do not meet 2:1 work to  
24 rest ratio. Justification will be documented in the daily incident records,  
25 and must include mitigation measures used to reduce fatigue.
- 26 • The Time Officer's/Unit Leader's approval of the Emergency Firefighter  
27 Time Report (OF-288), or other agency pay document, certifies that the  
28 required documentation is on file and no further documentation is required  
29 for pay purposes.

30  
31 The work/rest guidelines do not apply to aircraft pilots assigned to an incident.  
32 Pilots must abide by applicable Federal Aviation Administration (FAA)  
33 guidelines, or agency policy if more restrictive.

### 35 **Length of Assignment**

#### 37 **Assignment Definition**

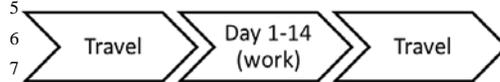
38 An assignment is defined as the time period (days) between the first full  
39 operational period at the first incident or reporting location on the original  
40 resource order and the last day worked prior to commencement of return travel  
41 to the home unit.

#### 43 **Length of Assignment**

44 Standard assignment length is 14 days, exclusive of travel from and to home  
45 unit, with possible extensions identified below. Time spent in staging and

1 preposition status counts toward the 14-day limit, regardless of pay status, for all  
2 personnel, including Incident Management Teams.

3  
4 14-Day Scenario



8  
9 **Days Off**

10 To assist in mitigating fatigue, days off are allowed during and after  
11 assignments. Agency Administrators (incident host or home unit) may authorize  
12 time off supplementary to mandatory days off requirements.

13  
14 The authority to grant a day off with pay lies within 5 U.S.C. 6104, 5 CFR  
15 610.301-306, and 56 Comp. Gen. Decision 393 (1977).

16  
17 After completion of a 14 day assignment and return to the home unit, two  
18 mandatory days off will be provided (2 after 14). Days off must occur on the  
19 calendar days immediately following the return travel in order to be charged to  
20 the incident (See Section 12.1-2) (5 U.S.C. 6104, 5 CFR 610.301-306, and 56  
21 Comp. Gen. Decision 393 (1977). If the next day(s) upon return from an  
22 incident is/are a regular work day(s), a paid day(s) off will be authorized.  
23 Regulations may preclude authorizing this for non-NWCG and state/local  
24 employees.

25  
26 Pay entitlement, including administrative leave, for a paid day(s) off cannot be  
27 authorized on the individual's regular day(s) off at their home unit. Agencies  
28 will apply holiday pay regulations, as appropriate. A paid day off is recorded on  
29 home unit time records according to agency requirements. Casuals (AD) are not  
30 entitled to paid day(s) off upon release from the incident or at their point of hire.

31  
32 Contract resources are not entitled to paid day(s) off upon release from the  
33 incident or at their point of hire.

- 34  
35 • **BLM/FWS-** *After completion of a 14-day assignment and return travel, the*  
36 *mandatory days off will be charged to Administrative Leave if they fall on a*  
37 *regularly-scheduled work day.*

38  
39 Home unit Agency Administrators may authorize additional day(s) off with  
40 compensation to further mitigate fatigue. If authorized, home unit program  
41 funds will be used. All length of assignment rules apply to aviation resources,  
42 including aircraft pilots, notwithstanding the FAA and agency day off  
43 regulations.

44  
45  
46

### 1 **Assignment Extension**

2 Prior to assigning incident personnel to back-to-back assignments, their health,  
3 readiness, and capability must be considered. The health and safety of incident  
4 personnel and resources will not be compromised under any circumstance.

5

- 6 • Assignments may be extended when:
  - 7 ○ Life and property are imminently threatened.
  - 8 ○ Suppression objectives are close to being met.
  - 9 ○ A military battalion is assigned.
  - 10 ○ Replacement resources are unavailable, or have not yet arrived.

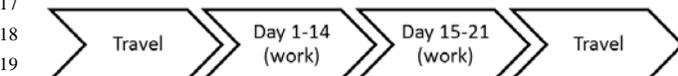
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12 Upon completion of the standard 14-day assignment, an extension of up to an  
13 additional 14 days may be allowed (for a total of up to 30 days, inclusive of  
14 mandatory days off, and exclusive of travel).

15

### 16 21-Day Scenario

17



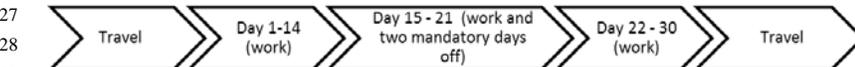
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20  
21 A 21-day assignment is exclusive of travel from and to home unit. Time spent  
22 in staging and preposition status counts toward the 21-day assignment,  
23 regardless of pay status, for all personnel, including Incident Management  
24 Teams.

25

### 26 30-Day Scenario

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28

29

30 An assignment longer than 22 days is exclusive of travel from and to home unit.  
31 Time spent in staging and preposition status counts toward the assignment,  
32 regardless of pay status, for all personnel, including Incident Management  
33 Teams. For an assignment exceeding 21 days, two mandatory days off will be  
34 provided prior to the 22nd day of the assignment.

35

36 Contracts, Incident Blanket Purchase Agreements (I-BPA), and Emergency  
37 Equipment Rental Agreements (EERA) should be reviewed for appropriate pay  
38 requirements and length of assignment. If the contract, I-BPA, or EERA do not  
39 address this, the incident Finance/Administration Section Chief or the  
40 procurement official should be consulted as to whether compensation for a day  
41 off is appropriate.

42

### 43 **Single Resource/Kind Extensions**

44 The section chief or Incident Commander will identify the need for assignment  
45 extension and will obtain the affected resource's concurrence. The section chief

1 and affected resource will acquire and document the home unit supervisor's  
2 approval.

3

4 The Incident Commander approves the extension. If a convened Geographic or  
5 National Multi-Agency Coordinating Group (GMAC/NMAC) directs, the  
6 Incident Commander approves only after GMAC/NMAC concurrence.

7 If the potential exists for reassignment to another incident during the extension,  
8 the home unit supervisor and the affected resource will be advised and must  
9 concur prior to reassignment.

10

#### 11 **Incident Management Team Extensions**

12 Incident Management Team extensions are to be negotiated between the incident  
13 Agency Administrator, the Incident Commander, and the GMAC/NMAC (if  
14 directed).

15

#### 16 **Maximum Consecutive Days Worked- Home Unit**

17 During extended periods of activity at the home unit, personnel will have a  
18 minimum of 1 day off in any 21-day period.

19

#### 20 **Driving Standard**

21

22 All employees driving motor vehicles are responsible for the proper care,  
23 operation, maintenance, and protection of the vehicle, and to obey all federal  
24 and state laws.

25

26 The use of government-owned, rented, or leased motor vehicles is for official  
27 business only. Unauthorized use is prohibited.

28

#### 29 **General Driving Policy**

- 30 • Employees must have a valid state driver's license in their possession for  
31 the appropriate vehicle class before operating the vehicle. Operating a  
32 government-owned or rental vehicle without a valid state driver's license is  
33 prohibited.
- 34 • All drivers whose job duties require the use of a motor vehicle will receive  
35 initial defensive driver training within three months of entering on duty and  
36 refresher driver training every three years thereafter.
- 37 ○ *BLM /FS- Driver training is required prior to operating a vehicle for*  
38 *official purposes.*
- 39 • All traffic violations or parking tickets will be the operator's responsibility.
- 40 • All driving requiring a CDL will be performed in accordance with  
41 applicable Department of Transportation regulations.
- 42 • Drivers and all passengers are required to use provided seat belts at all times  
43 when the motor vehicle is in motion.
- 44 • Employees operating a motor vehicle that meets any of the following  
45 criteria must possess a valid Commercial Driver's License (CDL) with all  
46 of the applicable endorsements:

- 1     ○ Has a gross combination weight rating or gross combination weight of
- 2       26,001 pounds or more, whichever is greater, inclusive of a towed
- 3       unit(s) with a gross vehicle weight rating or gross vehicle weight of
- 4       more than 10,000 pounds, whichever is greater; or
- 5     ○ Has a gross vehicle weight rating or gross vehicle weight of 26,001
- 6       pounds or more, whichever is greater; or
- 7     ○ Is designed to transport 16 or more passengers, including the driver; or
- 8     ○ Is of any size and is used in the transportation of hazardous materials.
- 9       Hazardous materials means any material that has been designated as
- 10      hazardous under 49 U.S.C. 5103 and is required to be placarded under
- 11      subpart F of 49 CFR part 172 or any quantity of a material listed as a
- 12      select agent or toxin in 42 CFR part 73.
- 13     ▪ *BLM- BLM Form 1112-11 will be used to document every fire and*
- 14       *aviation employee's authorization to drive government vehicles or to*
- 15       *drive private or rental vehicles for government business. BLM Form*
- 16       *1112-11 replaces form OF-345, form DI-131, and any equivalent*
- 17       *form that has been created for local or state level use. Employees*
- 18       *are required to self-certify their physical ability to operate vehicles*
- 19       *which they are authorized to use. Drivers of vehicles that require a*
- 20       *Commercial Driver's License may be required to have additional*
- 21       *driver, medical, and fitness testing as required by local and/or state*
- 22       *laws. Employees will immediately inform their supervisor and*
- 23       *update BLM Form 1112-11 if a change in medical condition impedes*
- 24       *their driving ability or if a state driving privilege is restricted for any*
- 25       *reason. Supervisors will review the updated form and take*
- 26       *appropriate action as necessary. BLM Form 1112-11 is available*
- 27       *at: <http://web.blm.gov/blmforms/>*
- 28     ▪ *FS - Policy requires all operators of government owned, or leased*
- 29       *vehicles to have a Forest Service issued Operator's Identification*
- 30       *Card (OF-346) indicating the type of vehicles or equipment the*
- 31       *holder is authorized and qualified to operate.*
- 32     ▪ *BLM/FWS/NPS – The DOI has granted wildland fire agencies a*
- 33       *variance from 485 DM 16 policy that requires operators of*
- 34       *commercial vehicles to be at least 21 years of age. The variance*
- 35       *allows employees between the ages of 18 and 21 obtain and utilize a*
- 36       *CDL (subject to state law) to operate agency fire vehicles under the*
- 37       *specific conditions as stated below:*
- 38       ○ *Drivers with a CDL may only drive within the state that has*
- 39         *issued the CDL and must comply with that state's special*
- 40         *requirements and endorsements.*
- 41       ○ *These drivers must only drive vehicles that are equipped with*
- 42         *visible and audible signals, and are easily recognized as fire*
- 43         *fighting equipment. This excludes, but is not limited to, school*
- 44         *buses used for crew transport and "low-boy" tractor trailers*
- 45         *used for construction equipment transport.*

- 1           ○ *Supervisors must annually establish and document that these*  
2           *drivers have a valid license (i.e. that the license has not been*  
3           *suspended, revoked, canceled, or that the employee has not been*  
4           *otherwise disqualified from holding a license - 485 DM 16.3.B*  
5           *(1), ensure that the employee has the ability to operate the*  
6           *vehicle(s) safely in the operational environment assigned (485*  
7           *DM 16.3.B (2), and review and validate the employee's driving*  
8           *record (485 DM 16.3.B(4)).*
- 9           ■ **NPS-** *For NPS employees engaged in activities other than wildfire or*  
10          *prescribed fire, refer to the current NPS Official Travel Driving*  
11          *Policy for restrictions.*
- 12          ■ **BLM/FWS/NPS-** *Employees, volunteers, and contractors (for BLM,*  
13          *this includes co-operators) are prohibited from using any mobile*  
14          *voice/data communication or electronic data retrieval device while*  
15          *operating a government owned, leased, or rented vehicle or while*  
16          *operating a personally-owned vehicle for official government*  
17          *business, and are further prohibited from using any government-*  
18          *owned mobile communication or data retrieval device while*  
19          *operating a personally-owned vehicle. Government purchased two-*  
20          *way radios are exempt from this requirement. The use of any of*  
21          *these devices during an emergency situation (immediate threat to*  
22          *life) is limited to the extent necessary to convey vital information.*  
23          *When there is a passenger in the vehicle and the vehicle is in motion,*  
24          *the passenger shall manage communications to prevent driver*  
25          *distraction.*
- 26          ■ **FS-** *Drivers shall not engage in cellular phone or mobile radio*  
27          *communications while the vehicle is in motion unless actively*  
28          *engaged in an emergency such as wildland firefighting. During non-*  
29          *emergency situations, the driver shall identify a safe location to stop*  
30          *the vehicle and then engage in cellular phone or mobile radio*  
31          *communications. These restrictions apply whether or not hands-free*  
32          *technology is available.*

#### 33

#### 34 **Non-Incident Operations Driving**

35 Refer to the current driving standards for each individual agency.

#### 36

#### 37 **Mobilization and Demobilization**

38 To manage fatigue, every effort should be made to avoid off unit (excluding IA  
39 response) mobilization and demobilization travel between 2200 hrs and 0500  
40 hrs.

#### 41

#### 42 **Incident Operations Driving**

43 This policy addresses driving by personnel actively engaged in wildland fire or  
44 all-hazard activities; this includes driving while in support, mobilization, and  
45 demobilization to an assigned incident, or during initial attack fire response  
46 (includes time required to control the fire and travel to a rest location).

- 1 • Agency resources assigned to an incident or engaged in initial attack fire  
2 response will adhere to the current agency work/rest policy for determining  
3 length of duty day.
- 4 • No driver will drive more than 10 hours (behind the wheel) within any duty-  
5 day.
- 6 • Multiple drivers in a single vehicle may drive up to the duty-day limitation  
7 provided no driver exceeds the individual driving (behind the wheel) time  
8 limitation of 10 hours.
- 9 • A driver shall drive only if they have had at least 8 consecutive hours off  
10 duty before beginning a shift. Exception to the minimum off-duty hour  
11 requirement is allowed when essential to:
  - 12 ○ Accomplish immediate and critical suppression objectives.
  - 13 ○ Address immediate and critical firefighter or public safety issues.
- 14 • As stated in the current agency work/rest policy, documentation of  
15 mitigation measures used to reduce fatigue is required for drivers who  
16 exceed 16 hour work shifts. This is required regardless of whether the  
17 driver was still compliant with the 10 hour individual (behind the wheel)  
18 driving time limitations.

#### 19 **Fire Vehicle Operation Standards**

20 Operators of all vehicles must abide by state traffic regulations. Operation of all  
21 vehicles will be conducted within the limits specified by the manufacturer.  
22 Limitations based on tire maximum speed ratings and GVWR restrictions must  
23 be followed. It is the vehicle operator's responsibility to ensure vehicles abide  
24 by these and any other limitations specified by agency or state regulations.  
25

#### 26 **Management Controls to Mitigate Exposure**

27  
28 Management controls, engineering controls, equipment guards, and  
29 administrative procedures are the first line of defense against exposing an  
30 employee to a hazard. Personal Protective Equipment (PPE) will be used to  
31 protect employees against hazards that exist after all management controls are  
32 exhausted.  
33

#### 34 **Wildland Fire Field Attire**

35  
36 Polyester, polypropylene, and nylon materials are not to be worn, because most  
37 synthetic fibers melt when exposed to flame or extreme radiant heat. Personnel  
38 should wear only undergarments made of 100 percent or the highest possible  
39 content of natural fibers, aramid, or other flame-resistant materials.  
40

#### 41 **Personal Protective Equipment (PPE)**

42  
43 All personnel are required to use Personal Protective Equipment (PPE)  
44 appropriate for their duties and/or as identified in JHAs/RAs. Employees must  
45 be trained to use safety equipment effectively.  
46

1 Flame resistant clothing should be cleaned or replaced whenever soiled,  
2 especially when soiled with petroleum products. Flame resistant clothing will  
3 be replaced when the fabric is so worn as to reduce the protection capability of  
4 the garment or is so faded as to significantly reduce the desired visibility  
5 qualities.

6  
7 Any modification to Personal Protective Equipment that reduces its protection  
8 capability such as iron-on logos, and staggging of pants, is an unacceptable  
9 practice and will not be allowed on fires.

10

11 **Required Fireline PPE includes:**

- 12 • Wildland fire boots
- 13 • Fire shelter (M-2002)
- 14 • Hard hat with chinstrap
- 15 • Goggles/safety glasses (as identified by JHAs/RAs)
- 16 • Ear plugs/hearing protection
- 17 • Yellow long-sleeved flame resistant shirt
- 18 • Flame resistant trousers
- 19 • Leather or leather/flame resistant combination gloves. Flight gloves are not  
20 approved for fireline use.
- 21 • Additional PPE as identified by local conditions, material safety data sheet  
22 (MSDS), or JHA/RA
- 23
- 24 ○ *FS- Shirt, trousers, and gloves used by USFS personnel must meet*  
25 *Forest Service specification 5100-91 (shirt), 5100-92 (trousers), 6170-*  
26 *5 (gloves), or be certified to the National Fire Protection Association*  
27 *(NFPA) 1977, Standard on Protective Clothing and Equipment for*  
28 *Wildland Fire Fighting.*
- 29

30 **Wildland Fire Boot Standard**

31 Personnel assigned to wildland fires must wear a minimum of 8-inch high, lace-  
32 type exterior leather work boots with lug melt-resistant soles. The 8-inch height  
33 requirement is measured from the bottom of the heel to the top of the boot.  
34 Alaska is exempt from the lug sole requirement.

35

36 All boots that meet the wildland fire boot standard as described above are  
37 required for firefighting and fireline visits, considered non-specialized PPE, and  
38 will be purchased by the employee (including AD/EFF) prior to employment.

39

40 The agencies have authorized payment of a boot stipend. See agency specific  
41 guidance for implementation.

42

43

44

45

## 1 **Fire Shelters**

2 New Generation Fire Shelters (M-2002, Forest Service Specification 5100-606)  
3 are required for all wildland firefighters. For more information, refer to  
4 [http://www.nifc.gov/fireShelt/fshelt\\_main.html](http://www.nifc.gov/fireShelt/fshelt_main.html)

5  
6 Training in inspection and deployment of New Generation Fire Shelters will be  
7 provided prior to issuance. Firefighters will inspect their fire shelters at the  
8 beginning of each fire season and periodically throughout the year, to ensure  
9 they are serviceable.

10  
11 Training shelters will be deployed at required Annual Fireline Safety Refresher  
12 Training. No live fire exercises for the purpose of fire shelter deployment  
13 training will be conducted.

14  
15 Fire shelters will be carried in a readily accessible manner by all line personnel.  
16 The deployment of shelters will not be used as a tactical tool. Supervisors and  
17 firefighters must never rely on fire shelters instead of using well-defined escape  
18 routes and safety zones. When deployed on a fire, fire shelters will be left in  
19 place if it is safe to do so and not be removed pending approval of authorized  
20 investigators. Firefighters must report the shelter deployment incident to their  
21 supervisor as soon as possible.

22

## 23 **Head Protection**

24 Personnel must be equipped with hardhats and wear them at all times while on  
25 the fireline. Hardhats must be equipped with a chinstrap, which must be  
26 fastened while riding in, or in the vicinity of, helicopters.

27 Acceptable hardhats for fireline use are:

- 28 • “Wildland Firefighter’s Helmet” listed in a current or past edition of the  
29 GSA Wildland Fire Equipment Catalog. To view a current catalog, go to  
30 [www.gsa.gov/fireprogram](http://www.gsa.gov/fireprogram); or
- 31 • equivalent hardhat meeting the (NFPA) 1977 *Standard on Protective*  
32 *Clothing and Equipment for Wildland Fire Fighting* requirements, or
- 33 • equivalent hardhat meeting ANSI Z89.1-2003 Type 1, Class G or ANSI  
34 Z89.1-2009 Type 1, Class G.

35

36 Hardhats consist of two components - the shell and the suspension - which work  
37 together as a system. Alteration of either of these components compromises the  
38 effectiveness of the system (e.g. wearing hardhat backwards) and is not allowed.  
39 Both components require periodic inspection and maintenance. The useful  
40 service life begins when the hardhat is put into service, not the manufacture date  
41 specified on the hardhat. Specific inspection and maintenance instructions are  
42 found in Missoula Technology and Development Center (MTDC) Tech Tip  
43 publication, *Your Hardhat: Inspection and Maintenance* (0267-2331-MTDC).  
44 <http://www.fs.fed.us/t-d/pubs/htmlpubs/htm02672331/index.htm> and the  
45 Hardhat Update: Summer 2012 Notice also issued by MTDC at  
46 <http://www.fs.fed.us/t-d/pubs/htmlpubs/htm12512825/>.

**1 Eye and Face Protection**

2 The following positions require the wearing of eye protection (meets *ANSI*  
3 *Z87.1* Standards):

- 4 • Nozzle operator
- 5 • Chainsaw operator/faller
- 6 • Helibase and ramp personnel
- 7 • Wildland fire chemical mixing personnel
- 8 • Other duties may require eye protection as identified in a specific JHA/RA

9  
10 Full face protection in the form of a face shield in compliance with *ANSI Z87.1*  
11 shall be worn when working in any position where face protection has been  
12 identified as required in the job specific JHA/RA: Batch Mixing for Terra-  
13 Torch®, power sharpener operators, etc.

**15 Hearing Protection**

16 Personnel who are exposed to a noise level in excess of 85db must be provided  
17 with, and wear, hearing protection. This includes, but is not limited to:

- 18 • Chainsaw operators/fallers.
- 19 • Pump operators.
- 20 • Helibase and aircraft ramp personnel.
- 21 • Wildland fire chemical mixing personnel.

22  
23 Other duties may require hearing protection as identified in a specific JHA/RA.  
24 Employees may be required to be placed under a hearing conservation program  
25 as required by *29 CFR 1910.95*. Consult with local safety & health personnel  
26 for specifics regarding unit hearing conservation programs.

**28 Neck Protection**

29 Face and neck shrouds are not required PPE. The use of shrouds is not required  
30 and should be as a result of onsite risk analysis. If used, face and neck shrouds  
31 shall meet the requirements of FS specification 5100-601 or *NFPA 1977*  
32 *Standard on Protective Clothing and Equipment for Wildland Fire Fighting*.

33  
34 Shrouds should be positioned in a manner that allows for immediate use. For  
35 additional information see MTDC Tech Tip *Improved Face and Neck Shroud*  
36 *for Wildland Firefighters, 2004* (0451-2323-MTDC).

37 <http://fswb.mtdc.wo.fs.fed.us/pubs/htmlpubs/htm04512323/index.htm>

**39 Leg Protection**

40 All chainsaw operators will wear chainsaw chaps meeting the United States  
41 Forest Service Specification 6170-4F or 4G. Swampers should wear chaps  
42 when the need is demonstrated by a risk analysis considering proximity to the  
43 sawyer, slope, fuel type, etc. All previous Forest Service specification chainsaw  
44 chaps must be removed from service. Chainsaw chaps shall be maintained in

1 accordance with MTDC Publication, *Inspecting and Repairing Your Chainsaw*  
2 *Chaps - User Instructions* (0567-2816-MTDC)  
3 <http://www.fs.fed.us/t-d/pubs/htmlpubs/htm05672816/page01.htm>.

#### 5 **Respiratory Protection**

6 Respiratory protection should only be implemented once engineering and  
7 administrative controls are exhausted. The need for respiratory protection  
8 during wildland fire operations must be determined by each agency. The  
9 requirements for respirator use are found in 29 CFR Part 1910.134.

10

11 Only NIOSH-approved respirators shall be used. Several respiratory-type  
12 products are marketed to wildland firefighters but are not NIOSH-approved (e.g.  
13 shrouds with filtration devices).

14

15 Managers and supervisors will not knowingly place wildland firefighters in  
16 positions where exposure to toxic gases or chemicals that cannot be mitigated  
17 and would require the use of self-contained breathing apparatus.

18

19 Managers will not sign cooperative fire protection agreements that would  
20 commit wildland firefighters to situations where exposure to toxic gases or  
21 chemicals would require the use of self-contained breathing apparatus.

- 22 • *FS - FSM – 5130- Self-Contained Breathing Apparatus - Wildland*  
23 *firefighters may use only SCBA which are compliant with NFPA 1981,*  
24 *Standard on Open-Circuit Self-Contained Breathing Apparatus (SCBA) for*  
25 *Emergency Services. SCBA may only be used when contaminants from*  
26 *vehicle, dump, structure, or other non-wildland fuel fire cannot be avoided*  
27 *while meeting wildland fire suppression objectives (29 CFR 1910.134,*  
28 *Respiratory Protection). If such an apparatus is not available, avoid*  
29 *exposure to smoke from these sources. The acquisition, training, proper*  
30 *use, employee health surveillance programs, inspection, storage, and*  
31 *maintenance of respiratory protection equipment must comply with*  
32 *applicable National Fire Protection Association standards and 29 CFR*  
33 *1910.134, and be justified by a Job Hazard Analysis. Where the acquisition*  
34 *and use of an SCBA is approved, it may be carried only on a fire engine and*  
35 *its use must be consistent with FSM 5130.*

36

#### 37 **Specialized or Non Standard Personal Protective Equipment (PPE)**

38 Specialized PPE not routinely supplied by the agency (e.g. prescription safety  
39 glasses, static-resistant clothing, cold weather flame resistant outerwear, etc.)  
40 required to perform a task safely must be procured in accordance with agency  
41 direction, and supported by a JHA/Risk Assessment.

42

43 A JHA/Risk Assessment must be completed and reviewed by the Unit Safety  
44 Officer and the supervisor's approval is required. Items must meet agency and  
45 industry standards for specific intended use. Cold weather flame resistant  
46 outerwear shall be in compliance with NFPA 1977, *Standard on Protective*

1 *Clothing and Equipment for Wildland Fire Fighting.* All cold weather inner  
2 wear should be composed of 100% or the highest possible content of natural  
3 fibers (cotton, wool or silk) or other flame resistant material such as aramid.

#### 4 5 **High Visibility Vests**

6 In order to meet 23 CFR 634, high visibility apparel should be worn whenever a  
7 firefighter is working on or in the right of way of a public roadway.

8  
9 Employees must wear high visibility safety apparel that meets ANSI/ISEA 107-  
10 2004, Class 2 or 3, or ANSI/ISEA 207-2006.

11  
12 Exceptions:

13 The high visibility safety apparel should not be worn if:

- 14 • There is a reasonable chance that the employee may be exposed to flames,  
15 high heat, or hazardous materials.
- 16 • The high visibility garment hinders an employee's ability to do their job  
17 because it prevents necessary motion or because it limits access to  
18 necessary equipment such as radios or fire shelters.

19  
20 Additional information is available in the Missoula Technology and  
21 Development Center (MTDC) report, *High-Visibility Garments and Worker*  
22 *Safety on Roadways* (1251-2818P-MTDC).

23 <http://fsweb.mtdc.wo.fs.fed.us/pubs/htmlpubs/html12512818>

### 24 25 **Fireline Safety**

#### 26 27 **Incident Briefings**

28 Fire managers must ensure that safety briefings are occurring throughout the fire  
29 organization, and that safety factors are addressed through the IC or their  
30 designee and communicated to all incident personnel at operational briefings.

31 The identification and location of escape routes and safety zones must be  
32 stressed. A briefing checklist can be found in the *Incident Response Pocket*  
33 *Guide (IRPG)*.

#### 34 35 **LCES - A System for Operational Safety**

36 LCES will be used in all operational briefings and tactical operations as per the  
37 *Incident Response Pocket Guide (IRPG)*.

- 38 • L - Lookout(s)
- 39 • C - Communication(s)
- 40 • E - Escape Route(s)
- 41 • S - Safety Zone(s)

#### 42 43 **Right to Refuse Risk**

44 Every individual has the right to turn down unsafe assignments. When an  
45 individual feels an assignment is unsafe, they also have the obligation to

1 identify, to the degree possible, safety alternatives for completing that  
2 assignment. The IRPG contains a process for properly refusing risk.

3

#### 4 **Smoke and Carbon Monoxide**

5 It is important to note that smoke is just one of the potential risks faced by  
6 wildland firefighters. Site-specific hazards and mitigations need to be identified  
7 (using JHA/RA) to reduce firefighter exposure to smoke and potential carbon  
8 monoxide which includes evaluating and balancing all the risks associated with  
9 the operational objectives.

10

11 From an incident management perspective, smoke impacts need to be analyzed  
12 and a risk assessment completed using the ICS-215A, Incident Action Plan  
13 Safety Analysis worksheet. For additional information, reference NWCG memo  
14 NWCG#006-2012, *Monitoring and Mitigating Exposure to Carbon Monoxide*  
15 *and Particulates at Incident Base Camps at*  
16 <http://www.nwcg.gov/general/memos/nwcg-006-2012.html>.

17

#### 18 **Location of Fire Camps and Plans to Remain in Place**

19 Fire camps should be located in areas that will service the incident for the long  
20 term without having to relocate. Due to such factors as extreme fire behavior,  
21 fire camp locations might be compromised. Incident Commanders are to be  
22 especially vigilant to quickly identify situations that may put their fire camp(s)  
23 or any other adjacent fire camps in jeopardy. As such, planning for evacuation  
24 and/ or remain in place actions should be considered. Evacuation plans at a  
25 minimum shall include:

- 26 • Documented risk assessment
- 27 • Trigger points
- 28 • Egress routes
- 29 • Transportation for all personnel
- 30 • Accountability for all personnel
- 31 • Those individuals not meeting 310-1 qualifications will be considered  
32 escorted visitors as addressed elsewhere in this chapter.
  - 33 ○ *FS- At a minimum, plans shall also include:*
    - 34 ■ *ICP protection strategy referenced in the IAP.*
    - 35 ■ *Live-ability considerations including air quality, functionality of*  
36 *location and facilities, and safety factors for post burn conditions.*

37

#### 38 **Standard Safety Flagging**

39 The NWCG recommends the following Safety Zone/Escape Route flagging for  
40 wildland fire activities:

- 41 • Hot-pink flagging marked “Escape Route” (NFES 0566). Crews with  
42 colorblind members may wish to carry and utilize fluorescent chartreuse  
43 flagging (NFES #2396).

- 1 • Hazards. Yellow with black diagonal stripes, 1 inch wide (NFES 0267). If  
2 the above recommendation is not utilized on an incident, the incident will  
3 need to identify the selected color and make it known to all firefighters.  
4

## 5 **Emergency Medical Planning and Services**

6  
7 To provide for quick and effective response, all units (including dispatch  
8 centers) will develop and implement plans that specify emergency procedures,  
9 actions, and roles/responsibilities to ensure injured personnel are provided  
10 prompt and effective medical care and evacuation.

### 11 12 **Incident Medical Emergency Management Planning**

13 In 2010, NWCG approved the standardized incident emergency protocol  
14 developed by the Dutch Creek Serious Accident Task Team, and issued  
15 direction that these emergency medical procedures be adopted by all IMT's  
16 during daily operations.

17  
18 Although some of the procedures are specific to larger Type 1 and Type 2  
19 incidents when key unit leader positions are filled, these same procedures and  
20 protocols can be adapted for local unit use when managing Type 5, 4, and 3  
21 incidents as well as during normal field operations. Local unit emergency  
22 medical plans must take into account all types and management levels of  
23 incidents.

24  
25 To achieve successful medical response, Agency Administrators will ensure that  
26 their units have completed the following items prior to each field season:

- 27 • A Medical Emergency Plan that identifies medical evacuation options,  
28 local/county/state/federal resource capabilities, capacities, ordering  
29 procedures, cooperative agreements, role of dispatch centers, and key  
30 contacts or liaisons;  
31 • Standardized incident and communication center protocols identified in the  
32 Medical Incident Report section of the IRPG:  
33 • For incidents that require the preparation of an IAP, Form ICS-206-WF will  
34 be used. This form is available at:  
35 <http://www.nwcg.gov/pms/forms/ics.htm>

36  
37 For more information, refer to NWCG M-14-01 at  
38 <http://www.nwcg.gov/general/memos/m-14-01.html>

### 39 40 **Air Ambulance Coordination**

41 Unit and state/regional level fire program managers should ensure that  
42 procedures, processes, and/or agreements for use of local and regional air  
43 ambulance services are stated in writing and effectively coordinated between the  
44 fire programs, the dispatch/logistics centers, and the service providers. These  
45 procedures, processes, and/or agreements should address contact frequencies,

1 coordinate format requirements, and capabilities/limitations of the air ambulance  
2 (i.e. night flying, unimproved helispots, weather restrictions).

3

#### 4 **Incident Emergency Medical Services**

5 Agencies will follow interim NWCG minimum standards for incident  
6 emergency medical services as defined in Appendix K (NWCG#011-2208) to  
7 assist wildland fire Incident Commanders with determining the level and  
8 number of emergency medical resources and related supplies needed based upon  
9 the number of incident personnel. This standard as well as other incident  
10 medical information can be found on the NWCG Incident Emergency Medical  
11 Subcommittee website at:

12 <http://www.nwcg.gov/branches/pre/rmc/iems/index.html>

13

14 Incidents that have established Medical Units shall follow the direction as  
15 outlined in *Interim NWCG Minimum Standards for Medical Units Managed By*  
16 *NWCG Member Agencies* at:

17 [http://www.nwcg.gov/branches/pre/rmc/iems/policyguides/minimum\\_stds\\_for\\_](http://www.nwcg.gov/branches/pre/rmc/iems/policyguides/minimum_stds_for_medical_units.pdf)  
18 [medical\\_units.pdf](http://www.nwcg.gov/branches/pre/rmc/iems/policyguides/minimum_stds_for_medical_units.pdf)

19

20 NWCG has published *Clinical Treatment Guidelines for Wildland Fire Medical*  
21 *Units (PMS 551)*. These guidelines establish a national approach for medical  
22 care during large incidents that expand the typical emergency management  
23 services (EMS) scope of practice to include the mission of managing and  
24 maintaining the health and wellness of wildland fire personnel. These  
25 guidelines are available at:

26 <http://www.nwcg.gov/branches/pre/rmc/iems/index.html>

27

28 Home units that choose to utilize and support higher level medical responders to  
29 provide medical support for internal agency medical emergencies (beyond basic  
30 first aid/CPR) may do so; however, certification and credentialing must follow  
31 respective state laws and protocols.

32

#### 33 **Required Treatment for Burn Injuries**

34

35 The following standards will be used when any firefighter sustains burn injuries,  
36 regardless of agency jurisdiction.

37

38 After on-site medical response, initial medical stabilization, and evaluation are  
39 completed, the Agency Administrator or designee having jurisdiction for the  
40 incident and/or firefighter representative (e.g. Crew Boss, Medical Unit Leader,  
41 Compensations for Injury Specialist, etc.) should coordinate with the attending  
42 physician to ensure that a firefighter whose injuries meet any of the following  
43 burn injury criteria is immediately referred to the nearest regional burn center.

44 It is imperative that action is expeditious, as burn injuries are often difficult to  
45 evaluate and may take 72 hours to manifest themselves. These criteria are based

1 upon American Burn Association criteria as warranting immediate referral to an  
2 accredited burn center.

3  
4 The decision to refer the firefighter to a regional burn center is made directly by  
5 the attending physician or may be requested of the physician by the Agency  
6 Administrator or designee having jurisdiction and/or firefighter representative.

7  
8 The Agency Administrator or designee for the incident will coordinate with the  
9 employee's home unit to identify a workers compensation liaison to assist the  
10 injured employee with workers compensation claims and procedures.

11 Workers compensation benefits may be denied in the event that the attending  
12 physician does not agree to refer the firefighter to a regional burn center.

13  
14 During these rare events, close consultation must occur between the attending  
15 physician, the firefighter, the Agency Administrator or designee and/or  
16 firefighter representative, and the firefighter's physician to assure that the best  
17 possible care for the burn injuries is provided.

18

### 19 **Burn Injury Criteria**

- 20 ● Partial thickness burns (second degree) involving greater than 5% Total  
21 Body Surface Area (TBSA).
- 22 ● Burns (second degree) involving the face, hands, feet, genitalia, perineum,  
23 or major joints.
- 24 ● Third-degree burns of any size are present.
- 25 ● Electrical burns, including lightning injury are present.
- 26 ● Inhalation injury is suspected.
- 27 ● Burns are accompanied by traumatic injury (such as fractures).
- 28 ● Individuals are unable to immediately return to full duty.
- 29 ● When there is any doubt as to the severity of the burn injury, the  
30 recommended action should be to facilitate the immediate referral and  
31 transport of the firefighter to the nearest burn center.

32

33 A list of burn care facilities can be found at:  
34 <http://www.blm.gov/nifc/st/en/prog/fire/im.html>.

35

36 For additional NWCG incident emergency medical information see:  
37 <http://www.nwcg.gov/branches/pre/rmc/iems/index.html>

38

### 39 **Explosives, Munitions, and Unexploded Ordinance**

40

41 When encountering explosives, munitions, unexploded ordinance (UXO), or  
42 suspected UXO, never pick up, handle, uncover, or touch suspected explosives  
43 or military munitions. Retreat and secure the area from entry. Immediately  
44 notify the local dispatch office, and gather as much information as possible from  
45 a safe distance.

- 1 Gather the following information and provide it to the dispatch center:
- 2 • Location of the explosive/munitions using a map, GPS coordinates, or
  - 3 landmarks (use of a GPS receiver is acceptable because it is a receive-only
  - 4 device).
  - 5 • Picture of the explosive if it can be obtained from a safe distance.
  - 6 • Who discovered the explosive/munitions and how they can be contacted.
  - 7 • Condition of the explosive/munitions (e.g., buried, partially exposed, fully
  - 8 exposed, deteriorated, or punctured).
  - 9 • Number and type of explosive/munitions visible (e.g., blasting caps,
  - 10 dynamite, bomb, grenade, etc.).
  - 11 • Estimated size of explosive/munitions (e.g., length and diameter).
  - 12 • Distinctive features of explosive/munitions (e.g., shape, color, markings).
  - 13 • Nearby structures, if any (so inhabitants can be contacted and evacuated if
  - 14 necessary).
  - 15 • Public access to the vicinity (i.e., open or closed to motor vehicles).
- 16
- 17 Never spend more time near munitions, suspected explosives, or UXO than is
- 18 absolutely necessary. Only collect the above information as long as it is safe to
- 19 do so from a distance. Never compromise safety to collect information.
- 20

### 21 **Notifications**

22 Local dispatch centers are responsible for notifying:

- 23 • Agency law enforcement;
  - 24 • Unit safety officer;
  - 25 • Agency Administrator; and
  - 26 • Local law enforcement.
- 27

### 28 **Discovery of Explosives/Munitions/UXO Associated with Former Defense**

### 29 **Sites**

30 The military retains liability and responsibility for munitions removal and for

31 remedial actions on all lands transferred (or transferring) from the military to the

32 land management agencies, and is responsible for explosives safety at former

33 defense sites. The military must be notified for all UXO on these lands.

34

35 Local law enforcement is responsible for contacting the appropriate military

36 authority. If the responsible military unit is unknown, then local law

37 enforcement should contact the U.S. Army Forces Command (FORSCOM),

38 52nd Ordnance Group (EOD), at its 24-hour emergency response number, (931)

39 431-3824.

40

41 For additional UXO safety information, see the current IRPG.

42

43

44

45

**1 Industrial and Naturally Occurring Hazardous Materials Exposure**

2  
3 Firefighters can potentially be exposed to hazards in the wildland fire  
4 environment. Encountered hazards can be both human and environmentally  
5 borne.

6  
7 This section provides information and mitigations for most commonly  
8 encountered industrial and naturally occurring potential exposures. Recognizing  
9 there may be unique/area specific hazardous exposures (e.g., fungus causing  
10 valley fever, erionite, coal seams), the following standards apply to all hazards:

- 11 • Identifying unit-specific environmental hazards;
- 12 • Develop Risk Assessments/Job Hazard Analyses (RA/JHAs) for those  
13 hazards;
- 14 • Develop and provide specific training and standard operating procedures  
15 (SOPs);
- 16 • Provide briefings/training for those who may be exposed;
- 17 • If exposure is suspected, immediately disengage and leave the area; and
- 18 • Seek immediate medical attention if exposure symptoms occur.

**19 Hazardous Materials Response**

20 Hazardous materials response or control is not a functional responsibility of  
21 wildland fire suppression resources. These incidents have tremendous potential  
22 to cause significant health and life safety issues. In order to protect the health  
23 and safety of agency personnel, no employee shall be directed, or dispatched  
24 (including self-dispatching) to an incident involving hazardous materials unless  
25 they are provided with the required personal protective equipment and the  
26 appropriate certification level. Agency personnel on incidents involving  
27 hazardous material will limit their actions to those emergency services necessary  
28 for the immediate protection of themselves and the public and the prompt  
29 notification of appropriate public safety agencies. All wildland firefighters who  
30 are likely to witness or discover hazardous substances are required to complete  
31 their agency's First Responder Awareness (Level I) program.

**32 Dump and Spill Sites**

33  
34 Employees that discover any unauthorized waste dump or spill site that contains  
35 indicators of potential hazardous substances (e.g., containers of unknown  
36 substances, pools of unidentifiable liquids, piles of unknown solid materials,  
37 unusual odors, or any materials out of place or not associated with an authorized  
38 activity) should take the following precautions:

- 39 • Follow the procedures in the IRPG;
- 40 • Treat each site as if it contains harmful materials;
- 41 • Do not handle, move, or open any container, breathe vapors, or make  
42 contact with the material;
- 43 • Move a safe distance upwind from the site;
- 44

- 1 • Contact appropriate personnel. Generally, this is the Hazardous Materials  
2 Coordinator for the local office; and
- 3 • Firefighters need to immediately report hydrogen sulfide (H<sub>2</sub>S) or potential  
4 exposure and seek immediate medical care.
- 5 • *BLM/FWS/NPS - Agencies require that all field personnel complete First  
6 Responder Awareness training. Firefighters are required to take an annual  
7 refresher for Hazardous Material protocol.*

8  
9 The following general safety rules shall be observed when working with  
10 chemicals:

- 11 • Read and understand the Safety Data Sheets.
- 12 • Keep the work area clean and orderly.
- 13 • Use the necessary safety equipment.
- 14 • Label every container with the identity of its contents and appropriate  
15 hazard warnings.
- 16 • Store incompatible chemicals in separate areas.
- 17 • Substitute less toxic materials whenever possible.
- 18 • Limit the volume of volatile or flammable material to the minimum needed  
19 for short operation periods.
- 20 • Provide means of containing the material if equipment or containers should  
21 break or spill their contents.

### 22 23 **Wildland Fires In or Near Oil/Gas Operations**

24 For units with oil and gas operations within their jurisdiction, the following are  
25 the minimum standard operating procedures to help ensure the health and safety  
26 of wildland firefighters:

- 27 • Firefighters shall receive annual oil and gas hazard recognition and  
28 mitigation training;
- 29 • Local unit shall complete a JHA/RA for wildland fire activities in oil and  
30 gas areas and provide a copy with a briefing to all local and incoming  
31 resources;
- 32 • Establish Response Protocols and proper decontamination procedures to  
33 minimize exposure to additional employees, equipment, and facilities.  
34 Protocols will include notification procedures to respective oil and gas  
35 company(s);
- 36 • Ensure oil and gas resource advisors are consulted;
- 37 • Ensure that at least one member of each squad or engine crew is  
38 knowledgeable in the use and data interpretation of the H<sub>2</sub>S gas monitor.  
39 Training on the device will include at a minimum:
  - 40 ○ Equipment charging and maintenance of sensors;
  - 41 ○ Startup, zeroing, calibration, and bump testing procedures as  
42 recommended by the manufacturer; and
  - 43 ○ How the monitor elicits a warning alarm (visual, auditory, vibration).
- 44 • Understand Peak Reading, Short Term Exposure Limits (STEL), and Time  
45 Weighted Averages;

- 1     ○ Understand how to set the monitors alarm threshold.
- 2     ● The monitor's alarm shall be set at the current American Conference on
- 3     Governmental Industrial Hygienists (ACGIH) Threshold Limit Value (10
- 4     PPM 2008) and STEL (15 PPM 2008);
- 5     ● If H<sub>2</sub>S gas is encountered, immediately disengage and leave area; and
- 6     ● Do not establish incident base camps or staging areas in or near oil and gas
- 7     operations.
- 8
- 9 The following websites provide additional information and training resources:
- 10    ● <http://www.nifc.gov/video/HazMat.wmv>
- 11    ● <http://iirdb.wildfirelessons.net/main/Reviews.aspx>
- 12    ● [www.nfpa.org/assets/files/pdf/Sup10.pdf](http://www.nfpa.org/assets/files/pdf/Sup10.pdf)
- 13    ● A template for briefing Incident Management Teams is available in the
- 14    "Additional Resources" section of the NIFC Safety website at
- 15    [www.nifc.gov](http://www.nifc.gov)

16

### 17 **Wildland Fires In or Near Radioactive Locations**

18 Abandoned uranium mines and other potential radioactive sites exist in many

19 areas of public lands. When these areas are identified, local management should

20 provide information and direction on operations to be used. General knowledge

21 and understanding of potential radiation exposure is necessary for wildland fire

22 program management to make valid risk management decisions in these areas.

23 The following websites provide this information and general guidelines:

- 24    ● [http://www.nifc.gov/policies/red\\_book/doc/RadiationDocument.pdf](http://www.nifc.gov/policies/red_book/doc/RadiationDocument.pdf)
- 25    ● [http://www.nifc.gov/policies/red\\_book/doc/RadiationGuidance.pdf](http://www.nifc.gov/policies/red_book/doc/RadiationGuidance.pdf)

26

### 27 **Hazardous Water Sources**

28 Many water sources used during wildland fire operations may appear harmless,

29 but contain hazardous materials (e.g. hydraulic fracturing fluid, cyanide, sewage,

30 corrosives). These hazardous water sources may pose threats to personnel

31 health and firefighting equipment. Indicators that a water source may be

32 hazardous include proximity to active or inactive mining operations, gas/oil

33 wells, water treatment facilities, or other industrial operations. In many cases,

34 these hazardous water sources may not be fenced and no warning signs may be

35 present.

36

37 Fire personnel should evaluate water sources to ensure they do not contain

38 potentially hazardous materials. If unsure of the contents of a water source,

39 personnel should not utilize the water source until its contents can be verified.

40 Dispatch centers, Resource Advisors, or on-scene personnel can assist with

41 verification of safe water sources. Information about known hazardous water

42 sources should be included in operational briefings.

43

44

45

**1 Hydrogen Cyanide (HCN) Exposure**

2 Synthetic materials such as plastics, nylon, Styrofoam®, and polyurethane can  
3 produce HCN. HCN exposure can disrupt the body's ability to use oxygen,  
4 cause asphyxia, and cause carbon monoxide poisoning. Common items such as  
5 sofas, carpeting, vehicles, and other products routinely found in the wildland can  
6 produce smoke with HCN.

7  
8 Symptoms of HCN poisoning include bitter almond odor on breath, burning  
9 taste in mouth, stiffness of lower jaw, feeling of numbness or constriction in  
10 throat, weakness, and headache.

11  
12 Follow hazardous materials protocols contained in the IRPG to mitigate  
13 exposure to HCN. If personnel may have been exposed to HCN, immediate  
14 referral to a health care facility capable of toxicology testing and treatment of  
15 HCN exposure is required.

**17 Safety for Personnel Visiting Fires**

18  
19 A wide variety of personnel such as Agency Administrators, other agency  
20 personnel, dignitaries, members of the news media, etc., may visit incidents.  
21 The following standards apply to all visitors.

**23 Visits to Incident Base Camps or Non-Fireline Field Locations**

24 Recommended field attire includes:

- 25 • Lace-up, closed toe shoes/boots with traction soles and ankle support.
- 26 • Trousers.
- 27 • Long-sleeve shirt.
- 28 • For agency personnel, the field uniform is appropriate.

**30 Fireline Logistical Support**

31 Personnel performing fireline logistical support duties (e.g. bus drivers, supply  
32 delivery/retrieval, incident drivers, non-tactical water delivery, etc.) must meet  
33 the following requirements:

- 34 • Complete fire shelter training
- 35 • Required Fireline PPE as referenced in the Personal Protective Equipment  
36 section of this chapter.
- 37 • Receive an incident briefing
- 38 • Ensure adequate communications are established
- 39 • Other requirements (if any) established by the Incident Commander
- 40 • A Work Capacity Test (WCT) is not required unless required for a specific  
41 position defined in the PMS 310-1.

42  
43  
44  
45

**1 Minimum Requirements for Visits to the Fireline/RX Burns**

2 Visits (such as media visits or political/administrative tours) to hazardous areas  
3 of the fire or areas that pose a fire behavior threat will be managed by meeting  
4 the requirements below:

- 5 • Visits to the fireline must have the approval of the IC/Burn Boss.
- 6 • Visitors must maintain communications with the DIVS or appropriate  
7 fireline supervisor of the area they are visiting.
- 8 • Required Fireline PPE as referenced in the Personal Protective Equipment  
9 section of this chapter.
- 10 • Required field attire:
  - 11 ○ Undergarments made of 100 percent or the highest possible content of  
12 natural fibers or flame-resistant materials.
- 13 • Required equipment/supplies:
  - 14 ○ Hand tool.
  - 15 ○ Water canteen.

16  
17 Visitors to the Fireline/RX Burns may be “Non-Escorted” or “Escorted”  
18 depending on the following requirements:

**19 Non-Escorted Visits**

20 Visitors must have an incident qualification with a minimum physical fitness  
21 level of “light” to visit the fireline unescorted.

- 22 • Must have adequate communications and radio training.
- 23 • Completed the following training:
  - 24 ○ Introduction to Fire Behavior (S-190).
  - 25 ○ Firefighter Training (S-130).
  - 26 ○ Annual Fireline Safety Refresher Training, including fire shelter  
27 training.
- 28 • Deviation from these requirements must be approved by the IC or Burn  
29 Boss.

30 The law enforcement physical fitness standard is accepted as equivalent to a  
31 “light” WCT work category.

**32 Escorted Visits**

33 All visitors lacking the above training and physical requirements must be  
34 escorted while on the fireline.

- 35 • Visitors must receive training in the proper use of Fireline PPE.
- 36 • Requirement for hand tool and water to be determined by escort.
- 37 • Visitors must be able to walk in mountainous terrain and be in good  
38 physical condition with no known limiting conditions.
- 39 • Escorts must be minimally qualified as Single Resource Boss.
- 40 • Deviation from these requirements must be approved by the IC or Burn  
41 Boss.

42  
43  
44  
45

**1 Helicopter Observation Flights**

2 Visitors who take helicopter flights to observe fires must receive approval from  
3 the Incident Commander, a passenger briefing, and meet the following  
4 requirements:

- 5 • Required PPE:
  - 6 ○ Flight helmet
  - 7 ○ Leather boots
  - 8 ○ Flame-resistant clothing
  - 9 ○ All leather or leather and aramid gloves

10

11 Occasional passengers/visitors have no training requirement, but a qualified  
12 flight manager must supervise loading and unloading of passengers.

13

**14 Fixed-Wing Observation Flights**

15 No PPE is required for visitors and agency personnel who take fixed-wing  
16 flights to observe fires. However, a passenger briefing is required, and the flight  
17 level must not drop below 500 feet AGL.

18

**19 Six Minutes for Safety Training**

20

21 It is recommended that daily Six Minutes for Safety training be conducted that  
22 focuses on high-risk, low frequency activities that fire personnel may encounter  
23 during a fire season. A daily national Six Minutes for Safety briefing can be  
24 found at: [http://www.nifc.gov/sixminutes/dsp\\_sixminutes.php](http://www.nifc.gov/sixminutes/dsp_sixminutes.php) or the National  
25 Incident Management Situation Report.

26

**27 SAFENET**

28

29 SAFENET is a form, process, and method for reporting and resolving safety  
30 concerns encountered in any aspect (e.g., preparedness, training, etc.) of  
31 wildland fire or all hazard incident management. The information provided on  
32 the form will provide important, safety-related data to the National Interagency  
33 Fire Center, and determine long-term trends and problem areas.

34 The objectives of the form and process are:

- 35 • To provide immediate reporting and correction of unsafe situations or close  
36 calls in wildland fire.
- 37 • To provide a means of sharing safety information throughout the fire  
38 community.
- 39 • To provide long-term data that will assist in identifying trends.
- 40 • Primarily intended for wildfire and prescribed fire situations, however,  
41 SAFENET can be used for training and all hazard events.

42

43 Individuals who observe or who are involved in an unsafe situation shall initiate  
44 corrective actions if possible, and then report the occurrence using SAFENET.

45 You are encouraged, but not required, to put your name on the report.

- 1 Prompt replies to the originator (if name provided), timely action to correct the  
2 problem, and discussion of filed SAFENETs at local level meetings encourage  
3 program participation and active reporting.  
4
- 5 SAFENET is not the only way to correct a safety-related concern and it does not  
6 replace accident reporting or any other valid agency reporting method. It is an  
7 efficient way to report a safety concern. It is also a way for front line  
8 firefighters to be involved in the daily job of being safe and keeping others safe,  
9 by documenting and helping to resolve safety issues. SAFENETs may be filed:
- 10 • Electronically at <http://safenet.nifc.gov>;
  - 11 • Verbally by telephone at 1-888-670-3938; or
  - 12 • By SAFENET Field Card
- 13
- 14 The SAFENET Field Card can be used by wildland fire personnel to  
15 immediately identify and report unsafe situations or close calls that should  
16 receive immediate resolution/mitigation. If the situation cannot be resolved at  
17 the local/incident level, the reporting individual is encouraged to follow the  
18 formal SAFENET submission process stated above. SAFENET Field Cards are  
19 available at: <http://safenet.nifc.gov>  
20

### 21 **Accident/Injury Reporting**

- 22
- 23 The Occupational Safety and Health Administration (OSHA) mandates that all  
24 accidents and injuries be reported in a timely manner. This is important for the  
25 following reasons:
- 26 • To protect and compensate employees for incidents that occur on-the-job.
  - 27 • To assist supervisors and safety managers in taking corrective actions and  
28 establish safer work procedures.
  - 29 • To determine if administrative controls or Personal Protective Equipment  
30 are needed to prevent a future incident of the same or similar type.
  - 31 • To provide a means for trend analysis.
- 32

### 33 **Agency Reporting Requirements**

- 34 Employees are required to immediately report to their supervisor every job-  
35 related accident. Managers and supervisors shall ensure that an appropriate  
36 level of investigation is conducted for each accident and record all personal  
37 injuries and property damage. Coordinate with your human resources office or  
38 administrative personnel to complete appropriate Office of Worker's  
39 Compensation (OWCP) forms. Reporting is the responsibility of the injured  
40 employee's home unit regardless of where the accident or injury occurred.
- 41 • *BLM/FWS/NPS- employees will report accidents using the Safety  
42 Management Information System (SMIS) at <https://www.smis.doi.gov/>.  
43 Supervisors shall complete SMIS report within six working days after the  
44 accident/injury.*

- 1 • **FS-** employees will use the Safety and Health Information Portal System  
2 (SHIPS) through the Forest Service Dashboard at  
3 [http://fsweb.asc.fs.fed.us/HRM/owcp/WorkersComp\\_index.php](http://fsweb.asc.fs.fed.us/HRM/owcp/WorkersComp_index.php)  
4

#### 5 **OSHA Reporting Requirements**

6 For accidents/injuries meeting the Serious Accident criteria (found in chapter  
7 18), OSHA must be notified within 8 hours.

8  
9 For other work-related accidents/injuries requiring in-patient hospitalizations,  
10 amputations, or loss of an eye, OSHA must be notified within 24 hours. In-  
11 patient hospitalization is defined as formal admission to the in-patient service of  
12 a hospital or clinic for care or treatment (does not include admission for  
13 observation or diagnostic testing only).

14  
15 Supervisors will coordinate with the unit safety manager where the  
16 accident/injury occurred to ensure notifications are made to the appropriate  
17 OSHA regional office.

18  
19 OSHA reporting information is available at:  
20 <https://www.osha.gov/recordkeeping2014/index.html>  
21

#### 22 **Critical Incident Management**

23  
24 The NWCG has published the *Agency Administrator's Guide to Critical*  
25 *Incident Management* (PMS 926). This guide is designed as a working tool to  
26 assist Agency Administrators with the chronological steps in managing a critical  
27 incident. This document includes a series of checklists, which outline Agency  
28 Administrator's and other functional area's oversight and responsibilities. The  
29 guide is not intended to replace local emergency plans or other specific guidance  
30 that may be available, but should be used in conjunction with existing agency  
31 policy, line of duty death (LODD) handbooks, or other critical incident  
32 guidance. Local units should complete the guide or equivalent, and review and  
33 update at least annually.  
34

#### 35 **Critical Incident Stress Management (CISM)**

36  
37 A critical incident may be defined as a fatality or other event that can have  
38 serious long term affects on the agency, its employees and their families or the  
39 community. Such an event may warrant stress management assistance. The  
40 local Agency Administrator may choose to provide CISM for personnel that  
41 have been exposed to a traumatic event.  
42

43 The availability of CISM teams and related resources (e.g. defusing teams)  
44 varies constantly - it is imperative that local units pre-identify CISM resources  
45 that can support local unit needs. Some incident management teams include  
46 personnel trained in CISM who can provide assistance.

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