



Forest
Service

Washington
Office

1400 Independence Avenue, SW
Washington, DC 20250

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Route To:

Subject: Equal Employment Policy

To: All Employees

As Chief of the Forest Service, I am strongly committed to the principles of Equal Employment Opportunity (EEO) and the implementation of EEO policies and objectives. This represents the foundation for achieving aspirations for inclusiveness and diversity. It is my goal to create a positive work environment, which values the contributions and diversity of our employees.

It is Forest Service policy to promote and ensure equal employment opportunity for all persons regardless of race, color, national origin, sex, age, religion, disability, or sexual orientation. Discrimination has no place in the Forest Service; it will not be tolerated.

Managers and supervisors must model the behavior we expect from employees. Moreover, they must monitor their local work environments to ensure the workplace is free of discrimination, hostility, intimidation, reprisal, and harassment. All Forest Service employees are responsible for implementing EEO policy in their daily actions, conduct, and decisions. Managers, supervisors and employees must treat each other with respect and professionalism.

I strongly promote EEO throughout the Forest Service. I look forward to working with each of you in eliminating discrimination in the workplace as we create an agency culture of inclusiveness and equity for everyone.

/s/ Thomas L. Tidwell
THOMAS L. TIDWELL
Chief

