Fish and Wildlife Service
2014 Exam Matrix

Effective January 1, 2014

The following chart summarizes the requirements for arduous duty Wildland Firefighters (WLFF).	**Incumbent Permanent Employees (PFT, Career Seasonal, Term, Pathway's Interns) who have completed an exam on or after 1/1/2011.**	**New Permanent Employees (PFT, Career Seasonal, Term, Pathway's Interns) and incumbents whose last exam was prior to 1/1/2011.** **All Temporary Employees**	**All AD/EFF Hires**	
			***Less than* 45 years of age**	**45 years of Age *and older***
Health Screen Questionnaire (HSQ)	YES	NO	YES	NO
DOI MSP Medical Examination	YES, if indicated by a "Yes" answer on the HSQ	YES	YES, if indicated by a "Yes" answer on the HSQ	YES

THREE-YEAR EXAM REQUIREMENT: all arduous duty wildland firefighters, excluding AD/EFFs <45, who have not had a DOI Wildland Firefighter medical exam on or after January 1, 2011 must have an exam.

HSQ: If indicated, employment categories identified above are required to take a HSQ. The HSQ form is available for download on the DOI MSP website; http://www.nifc.gov/medical_standards/Links/index.html.

Medical Examination: If indicated, employment categories identified above are required to undergo an Examination. The cost should be negotiated up front using the Government estimate of $180. If the result of the Exam by the examining Physician is a Not Cleared Determination, the agency SHRO should contact the DOI MSP immediately (wlffcsr@blm.gov or 1-888-286-2521) and begin the Waiver/Risk Mitigation process or request a review of further medical information by the Medical Review Officer contracted with the DOI MSP. Exam forms are available for download on the DOI MSP website; http://www.nifc.gov/medical_standards/Links/index.html.

Results of all examination types should be kept in the Employee Medical Folder.