

Wildland Firefighter Medical Standards Program



To: DOI Fire Directors

From: DOI MSP Oversight Group
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Subject: Fire Season 2016 DOI Wildland Firefighter Medical Standards Program Processes



The following guidance pertains to the phased implementation process being carried out by the DOI Wildland Firefighter Medical Standards Program (DOI MSP) which includes: 1) DOI fire units who completed phase I of the DOI MSP contracted exam process in 2015; 2) phase II selectees implementing next fire season 2016, selectees are listed here:

http://www.nifc.gov/medical_standards/Program/index.html; and 3) all remaining units not in phase I or II.

Phase I Group

All new arduous personnel must continue to complete exams through Comprehensive Health Services (CHS) prior to taking the Work Capacity Test (WCT) for fire season 2016. All arduous personnel who completed an exam in 2015 through CHS and received a Medically Qualified determination; or a Qualified with Risk Mitigation Waiver from their agency must complete the DOI MSP Self-Certification Process prior to taking the WCT. The Self-Certification process will be available through the CHS Employee Access System (EAS) beginning **9/30/2015**. By default the Firefighter due for self-certification and the CAS user originally listed will be notified at 60, 30 and 15 days prior to the anniversary of the last exam. CAS and EAS users will be prompted to update contact information as appropriate. Results of completed self-certifications will be printable through EAS and should be used as verification of medical qualification at the WCT. Self-certification results will also be viewable by management in CAS. Applicants no longer meeting one or more of the *Federal Interagency Wildland Firefighter Medical Standards* will continue to have an opportunity to participate in the Risk Mitigation/Waiver Process (RM/W). The Servicing Human Resource Officer will initiate the RM/W process unless the applicant is an Administratively Determined or Emergency Firefighter (AD/EFF). The RM/W process for AD/EFFs is initiated and facilitated by the local Fire Management Official.



Phase II Implementation Group

All arduous wildland firefighters in the Phase II Implementation Group are required to take a medical exam through CHS and medically qualify under the *Federal Interagency Wildland Firefighter Medical Standards* as an applicant. Once hired, medical qualification becomes a



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condition of employment and an exam is performed every three years. Self-certification of medical qualification occurs in the years between exams. Current periodicity for Phase II participants will start over when phasing into the contracted exam process. The Risk Mitigation/Waiver Process as described above is available for applicants not meeting one or more of the Federal Interagency Wildland Firefighter Medical Standards. Existing waivers or waivers with restrictions remain valid unless there is a change in medical condition. For detailed information on the DOI MSP, the Risk Mitigation/Waiver Process and Phase II guidance, please visit: http://www.nifc.gov/medical_standards

All Remaining Units not in Phase I or II

By default all remaining units not in Phase I or II will become Phase III and implement the contracted medical exam process fire season 2017. For fire season 2016, please review the Bureau specific medical standards program guidance located here:
https://www.nifc.gov/medical_standards/Contact-Us/index.html

Please continue to monitor the DOI MSP website for further updates or contact the DOI MSP Office at (888) 286-2521 (e-mail: wlfcsr@blm.gov) if you have questions.