To: Geographic Area Coordinating Group Chairs

From: National Multi-Agency Coordinating Group (NMAC)

Subject: Incident Commander Employment Requirements

Recently, several Type 1 and Type 2 Incident Commanders and an Area Commander have retired and changed employing agencies and types. These scenarios have raised questions about the 2016 NMAC guidance regarding employment requirements for Type 1 and 2 Incident Commanders, Type 1 and 2 Deputy Incident Commanders, and Area Commanders (NMAC Memorandum 2016-05 Intent of AD Pay Plan and Incident Commanders). NMAC agrees that this guidance is unclear, especially for other “agency” employees working less than fulltime. NMAC is committed to clarifying this guidance prior to the 2022 fire year.

Over the next several months, NMAC will assemble a task group of representatives from the Incident Commander/Area Commander Council, the Coordinating Group Advisory Council, and subject matter experts (e.g., incident business, operations, dispatch/coordination). This task group will recommend updated guidance on incident commander employment requirements to NMAC. NMAC will ensure member agencies support the updated guidance, the updated guidance receives legal review, and will issue updated guidance in the fall of 2021.

Thank you, and if you have questions, please direct them to your NMAC liaison.

/s/ Joshua Simmons Chair, NMAC