

## NATIONAL AREA COMMAND TEAMS

### 2019 ANNOUNCEMENT/APPLICATION

ANNOUNCEMENT CLOSES: March 20, 2019

#### OBJECTIVES:

To build and maintain National Area Command Teams with highly qualified and motivated specialists to manage complex emergency operations in a professional and cost effective manner.

#### DATE AND LOCATION OF POSITIONS:

Individuals selected will be assigned to a National Area Command Team for a three year period. Following the three year term, there is an option to reapply for one additional three year period.

#### AREA AND LEVEL OF CONSIDERATION:

All NWCG participating agencies nationwide. Selections will be done by the National MAC Group for the Area Commander. Area Commanders will then select team members from a list provided by the National MAC Group.

#### APPLICATION REQUIREMENTS:

The following are required of each applicant and must be submitted under official correspondence by the local agency administrator (i.e. Forest Supervisor, District Manager, Refuge Manager, or regional/national equivalent, etc.). Failure to submit the required materials may result in non-consideration of the application.

1. National Area Command Team Application, including applicant's statement of knowledge and skills. If more than one position is applied for, prioritize in order of preference.
2. Most recent Fire Overhead Performance Ratings covering positions desiring consideration, if applicable.
3. Supervisors appraisal, recommendation and certification of availability.
4. Certification of Fire Qualifications signed by home unit's fire qualification and training coordinator.

**DUTIES:** Individuals selected will be expected to perform at a high level of expertise as a member of a National Area Command Team. Interaction between team members is an absolute necessity when performing in an emergency and often critical incident environment. Specific duties vary with position and are listed in the NWCG Fireline Handbook (410-1).

**QUALIFICATIONS:** Applicants applying for positions must meet established qualifications standards as published in the NWCG Wildland Fire Qualification Subsystem Guide (PMS 310-1). In summary, Area Commanders will have experience performing as a general staff on a national incident management team, performance as an assistant ACDR, and a position performance assignment as an Area Commander. Assistant Area Commander positions (plans & logistics) will have experience performing as a general staff on a national incident management team, and a position performance assignment as an assistant ACDR. Area Command Aviation Coordinators will have experience

performing as an AOBD on a National Type 1 Incident Management Team and have completed a position task book for ACAC.

**ADVERTISED POSITION/TEAM COMPOSITION:**

ACDR - Area Commander  
ACPC - Assistant Area Commander-Planning  
ACLC - Assistant Area Commander-Logistics  
ACAC - Area Command Aviation Coordinator

**SELECTION CRITERIA:**

Employee's supervisor is required to complete supervisory questionnaire with a concurrence of availability. The Agency Administrators recommendation of candidate's potential and availability is also required.

**SELECTION PROCESS:**

All candidates will be evaluated on supervisor's appraisal, applicant's written statement, and possible interviews by the selecting official or their designate.

The National MAC Group will select the Area Commanders.

The selected Area Commanders will fill their teams from the list of qualified personnel provided by the National MAC Group.

**WHERE TO APPLY:** Applications/nominations need to be sent via email to the NICC Manager ([jsimonta@firenet.gov](mailto:jsimonta@firenet.gov)) by March 20, 2019.

NATIONAL AREA COMMAND TEAM APPLICATION  
(To be used for all positions)

\_\_\_\_\_  
Applicant Name (Print, Last, First, MI)

\_\_\_\_\_  
Home Unit

Position(s) Applied For: 1<sup>st</sup> \_\_\_\_\_  
2<sup>nd</sup> \_\_\_\_\_  
3<sup>rd</sup> \_\_\_\_\_

Statement of knowledge and skills. Applicant to address the following:

Knowledge and skills to perform duties on a National Area Command Team. Be specific as to Area Command, Type 1 and Type 2 experience or related experience which may show qualifications and currency of experience. Discuss knowledge of national level fire management policy and operations, knowledge of natural resources land management policy and objectives, skill in managing complex fire management operations and knowledge of national mobilization concepts.

(INSERT HERE)

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Signature of Applicant

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Date

# NATIONAL AREA COMMAND TEAM APPLICATION

## Supervisor's Appraisal & Recommendation

\_\_\_\_\_  
Applicant Name (Print, Last, First, MI)

\_\_\_\_\_  
Home Unit

Position{s} Applied For: 1st \_\_\_\_\_  
2nd \_\_\_\_\_  
3rd \_\_\_\_\_

Please rate the applicant to the following criteria and conform (his/her) availability.

### A. Ability to communicate orally.

- \_\_\_\_ 5 Superior qualifications
- \_\_\_\_ 4 Above average
- \_\_\_\_ 3 Fully acceptable
- \_\_\_\_ 2 Adequate
- \_\_\_\_ 1 Demonstrated weakness

Rationale:

### B. Ability to communicate written instructions clearly and in a brief manner.

- \_\_\_\_ 5 Superior qualifications
- \_\_\_\_ 4 Above average
- \_\_\_\_ 3 Fully acceptable
- \_\_\_\_ 2 Adequate
- \_\_\_\_ 1 Demonstrated weakness

Rationale:

**C. Ability to accept responsibility and initiate actions in a complex and commonly stressful environment.**

- 5 Superior qualifications
- 4 Above average
- 3 Fully acceptable
- 2 Adequate
- 1 Demonstrated weakness

Rationale:

**D. Ability to gather and evaluate information and to make decisions common to the position applied for.**

- 5 Superior qualifications
- 4 Above average
- 3 Fully acceptable
- 2 Adequate
- 1 Demonstrated weakness

Rationale:

**E. Ability to function effectively in a team setting.**

- 5 Superior qualifications
- 4 Above average
- 3 Fully acceptable
- 2 Adequate
- 1 Demonstrated weakness

Rationale:

**F. Ability to train others.**

- 5 Superior qualifications
- 4 Above average
- 3 Fully acceptable
- 2 Adequate
- 1 Demonstrated weakness

Rationale:

**ADDITIONAL REMARKS:**

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***Signature of Work Supervisor-Appraiser***

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***Date***

I concur with the applicants availability to serve as a member of a National Area Command Team, if selected.

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***Unit Agency Administrator -Title Signature***

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***Date***