

THSP - CISM Peer Support (AD)

THSPEP4
AD-I

INTRODUCTION

Critical Incidents are overwhelming or particularly traumatic event or events that happen unexpectedly. Critical Incidents may cause unusually strong emotional reactions and interfere with individual's ability to work safely or function normally. Critical Incident Stress Management is designed to reduce the negative impact of the critical incident. The local agency administrator may choose to provide CISM for personnel having been exposed to a traumatic event.

MAJOR DUTIES

Provide crisis intervention services as needed (i.e. defusings, debriefings). Maintains the confidentiality of information obtained in the course of providing CISM services. Maintains the confidentiality of information obtained in the course of providing CISM services. Works within level of competence and makes appropriate referrals.

KNOWLEDGE REQUIRED BY THE POSITION

Working knowledge of the CISM process is required. This gained by certified training and on the job experience.

SUPERVISORY CONTROLS

This position works for the CISM team lead and Agency Administrator. Team is self directing.

SCOPE AND EFFECT

This job is done at a local level.

PERSONAL CONTACTS

This position will maintain contact with the Team Lead, local personnel, CISM Coordinator, GACC Center Managers, Agency Administrators, Human Resource Coordinators.

PURPOSE OF CONTACTS

Contacts are to provide names of personnel to speak with and locations and times for the meetings. Provide feedback and recommendations to Agency Administrators and Human Resource Coordinators.

PRE-AUDIT _____ ENTERED _____

AUDIT CERTIFIED DATE _____ WES _____

PHYSICAL DEMANDS

Work is generally sedentary but may require long hours and travel.

WORK ENVIRONMENT

Work can be in incident camps, school rooms, and office settings.

Contact Information (name, address, phone# and email of individual requesting new position): _____

Approvals/Concurrences

Signature/Title/Date _____ *

Approved AD Rate: Exception Position 4 – Level AD-I (\$31.16/hour)

PRE-AUDIT _____ ENTERED _____

AUDIT CERTIFIED DATE _____ WES _____