

National Interagency Coordination Center
Incident Management Situation Report
Saturday, July 3, 2021– 0730 MDT
National Preparedness Level 4

National Fire Activity:

Initial attack activity:	Light (182 fires)
New large incidents:	3
Large fires contained:	4
Uncontained large fires: ***	32
Area Command teams committed:	0
NIMOs committed:	0
Type 1 IMTs committed:	3
Type 2 IMTs committed:	7

Nationally, there are 14 fires being managed under a strategy other than full suppression.

***Uncontained large fires include only fires being managed under a full suppression strategy.

[Link](#) to Geographic Area daily reports.

[Link](#) to Understanding the IMSR.

One MAFFS C-130 airtanker and support personnel each from the 152nd Airlift Wing (Nevada Air National Guard) and the 146th Airlift Wing (California Air National Guard) have been deployed to McClellan, CA to support wildland fire operations nationally.

Active Incident Resource Summary							
GACC	Incidents	Cumulative Acres	Crews	Engines	Helicopters	Total Personnel	Change in Personnel
AICC	5	58,210	7	6	5	229	8
NWCC	10	24,565	25	72	6	879	-213
ONCC	4	39,728	64	200	29	2,616	-284
OSCC	6	7,345	10	29	5	424	-71
NRCC	10	43,144	10	42	12	609	-51
GBCC	11	47,719	6	6	6	288	164
SWCC	22	500,661	28	51	14	1,255	36
RMCC	5	25,294	15	34	9	952	-150
EACC	0	0	0	0	0	0	0
SACC	2	7,720	0	1	0	4	-3
Total	75	754,386	165	441	86	7,256	-564

Northern California Area (PL 4)

New fires:	13
New large incidents:	0
Uncontained large fires:	4
Type 1 IMTs committed	2
Type 2 IMTs committed	2

Salt, Shasta-Trinity NF, USFS. IMT 1 (CA Team 2). Three miles south of Lakehead, CA. Chaparral and timber. Active fire behavior with group torching, short-range spotting and flanking. Several communities, numerous residences and energy infrastructure threatened. Evacuations, area and road closures in effect.

Lava, Shasta-Trinity NF, USFS. Transfer of command from IMT 2 (CA Team 14) to IMT 1 (CA Team 1) occurred yesterday. Four miles east of Weed, CA. Timber and brush. Active fire behavior with short-range spotting, single tree torching and smoldering. Structures and infrastructure threatened. Evacuations, area and road closures in effect.

Tenant, Klamath NF, USFS. IMT 2 (CA Team 15). Nine miles northwest of Tenant, CA. Timber and brush. Active fire behavior with wind-driven runs, backing and single tree torching. Numerous residences and infrastructure threatened. Evacuations, area, road and trail closures in effect.

Dotta, Plumas NF, USFS. Seven miles north of Beckwourth, CA. Timber, brush and light slash. Active fire behavior with backing, single tree torching and isolated torching. Structures threatened.

Incident Name	Unit	Size		%	Ctn/ Comp	Est	Personnel		Resources			Strc Lost	\$\$ CTD	Origin Own
		Acres	Chge				Total	Chge	Crw	Eng	Heli			
Salt	CA-SHF	5,543	1,743	5	Ctn	7/15	286	0	9	14	5	41	2.2M	FS
Lava	CA-SHF	23,849	4,169	26	Ctn	7/7	1,420	-206	29	117	17	0	10.8M	FS
Tenant	CA-KNF	9,836	397	17	Ctn	7/31	748	0	21	56	2	5	2.5M	FS
Dotta	CA-PNF	500	150	5	Ctn	7/11	162	0	5	13	4	0	3M	FS

Southwest Area (PL 3)

New fires:	20
New large incidents:	0
Uncontained large fires:	8
Type 2 IMTs committed:	2

Bottom, San Carlos Agency, BIA. IMT 2 (SW Team 4). Seven miles west of Bylas, AZ. Brush and tall grass. Minimal fire behavior with backing, running and spotting. Structures and infrastructure threatened. Road closures in effect.

Horton, Apache-Sitgreaves NF, USFS. Five miles north of Hannigan, AZ. Timber and heavy slash. Minimal fire behavior with smoldering. Area closures in effect. Precipitation occurred over the fire area yesterday.

Rafael, Prescott NF, USFS. Three miles northeast of Perkinsville, AZ. Brush, short grass and timber. Minimal fire behavior with creeping and smoldering. Structures and infrastructure threatened. Area, road and trail closures in effect. Precipitation occurred over the fire area yesterday.

Tiger, Prescott NF, USFS. IMT 2 (SW Team 3) mobilizing. Eleven miles east of Crown King, AZ. Tall grass and brush. Active fire behavior with backing and uphill runs. Area, road and trail closures in effect.

Telegraph, Tonto NF, USFS. Two miles southeast of Superior, AZ. Short grass and brush. Minimal fire behavior with creeping and smoldering. Numerous residences and energy infrastructure threatened. Area and trail closures in effect. Precipitation occurred over the fire area yesterday.

Pinnacle, Coronado NF, USFS. Thirteen miles south of Bylas, AZ. Short grass, brush and timber. Minimal fire behavior. Area, road and trail closures in effect.

Water Springs, Colorado River District, BLM. Thirty-one miles northeast of Dolan Springs, AZ. Brush and tall grass. Minimal fire behavior with creeping and smoldering.

Backbone, Coconino NF, USFS. Eleven miles west of Pine, AZ. Short grass and brush. No new information.

Incident Name	Unit	Size		% Acres	Ctn/ Comp	Est	Personnel		Resources			Strc Lost	\$\$ CTD	Origin Own
		Chge	Total				Chge	Total	Crw	Eng	Heli			
Bottom	AZ-SCA	4,655	1,071	60	Ctn	7/12	226	36	3	5	4	0	1.1M	BIA
Horton	AZ-ASF	12,263	0	37	Ctn	7/30	243	17	6	4	2	0	4.1M	FS
Rafael	AZ-PNF	78,065	0	91	Ctn	7/15	158	-123	3	8	1	1	9.1M	FS
Tiger	AZ-PNF	5,500	3,800	0	Ctn	7/20	76	63	2	0	2	0	20K	FS
Telegraph	AZ-TNF	180,757	0	98	Ctn	7/3	155	0	3	8	1	41	36.4M	FS
Pinnacle	AZ-CNF	34,437	0	78	Ctn	7/15	19	-15	0	2	2	0	10.1M	FS
Water Springs	AZ-CRD	496	0	90	Ctn	7/7	31	0	1	3	0	0	1M	BLM
Backbone	AZ-COF	40,855	---	96	Ctn	7/15	29	---	0	2	0	0	13.1M	FS
Wyrick	AZ-ASF	7,592	0	100	Ctn	---	30	0	1	1	1	0	4.6M	FS
Planet Ranch	AZ-BWR	1,260	0	100	Ctn	---	5	-5	0	1	0	0	1.1M	FWS

Large Fires Being Managed with a Strategy Other Than Full Suppression Without a Type 1 or 2 IMT Assigned

Johnson	NM-GNF	88,918	0	24	Comp	7/23	10	0	0	0	0	0	7.4M	FS
Painted	AZ-TNF	936	101	40	Comp	7/9	35	-12	1	2	0	0	75K	FS
Middle	AZ-TNF	350	8	11	Comp	7/10	33	2	1	1	0	0	2K	FS
Midway	AZ-TNF	1,005	---	0	Comp	7/20	0	---	0	0	0	0	20K	FS
Bear	AZ-ASF	23,868	---	20	Comp	7/31	34	---	1	3	1	0	180k	FS
Moore	AZ-ASF	2,500	---	0	Comp	7/31	0	---	0	0	0	0	20K	FS
Hobo	AZ-ASF	600	---	0	Comp	8/8	0	---	0	0	0	0	30K	FS
Drummond	NM-GNF	502	---	35	Comp	8/10	4	---	0	1	0	0	1.1M	FS

BWR - Bill Williams National Wildlife Refuge, FWS GNF – Gila NF, USFS

Northwest Area (PL 3)

New fires:	15
New large incidents:	2
Uncontained large fires:	6

Sunset Valley, The Dalles Unit, ODF. One mile southeast of The Dalles, OR. Tall grass, brush and timber. Minimal fire behavior with smoldering. Residences threatened. Evacuations, area and road closures in effect.

Rattlesnake, Warm Springs Agency, BIA. Twelve miles northeast of Warm Springs, OR. Short grass and brush. Minimal fire behavior with smoldering. Residences threatened. Area, road and trail closures in effect.

* **Upton**, Burns District, BLM. Forty miles east of Burns, OR. Short grass and brush. Active fire behavior. Structures threatened.

* **Ryegrass 0444 RS**, Prineville District, BLM. Fifty miles east of Prineville, OR. Timber and brush. Active fire behavior. Sage-grouse habitat threatened.

Wrentham Market, The Dalles Unit, ODF. Previously reported incident. Started on private land seven miles southeast of The Dalles, OR. Tall grass and brush. Minimal fire behavior with smoldering. Numerous residences and energy infrastructure threatened. Evacuations and road closures in effect.

S-503, Warm Springs Agency, BIA. Five miles southwest of Pine Grove, OR. Timber, brush and short grass. Minimal fire behavior with smoldering and creeping. Structures and infrastructure threatened.

Incident Name	Unit	Size		% Acres	Ctn/ Comp	Est	Personnel		Resources			Strc Lost	\$\$ CTD	Origin Own
		Chge	Total				Chge	Total	Crw	Eng	Heli			
Sunset Valley	OR-954S	987	337	42	Ctn	7/17	94	-15	0	16	0	2	129K	ST
Rattlesnake	OR-WSA	5,479	4,409	50	Ctn	7/8	140	22	5	12	2	0	500K	BIA
* Upton	OR-BUD	1,500	---	30	Ctn	7/4	81	---	2	4	4	0	300K	BLM
* Ryegrass 0444RS	OR-PRD	1,102	---	50	Ctn	7/4	69	---	3	5	0	0	150K	BLM
Wrentham Market	OR-954S	7,222	0	91	Ctn	7/3	112	-10	2	9	0	1	373K	PRI
S-503	OR-WSA	6,680	1	95	Ctn	UNK	52	-342	2	4	0	0	7M	BIA

Northern Rockies Area (PL 3)

New fires:	35
New large incidents:	0
Uncontained large fires:	4
Type 2 IMTs committed:	1

Box Elder, Powder River County. Started on private land 23 miles northwest of Broadus, MT. Short grass, brush and timber. Minimal fire behavior with smoldering. Structures and sage-grouse habitat threatened.

Crooked Creek, Billings Field Office, BLM. IMT 2 (NR Team 3). IMT is also managing the Robertson Draw incident. Twenty-five miles east of Bridger, MT. Timber, short grass and brush. Minimal fire behavior with creeping, isolated torching and smoldering. Energy infrastructure threatened. Area, road and trail closures in effect.

Robertson Draw, Custer Gallatin NF, USFS. Seven miles south of Red Lodge, MT. Timber, brush and short grass. Minimal fire behavior with creeping, single tree torching and smoldering. Numerous residences and sage-grouse habitat threatened. Area, road and trail closures in effect.

Deep Creek Canyon, Helena-Lewis and Clark NF, USFS. Eighteen miles east of Townsend, MT. Timber and grass. Minimal fire behavior. Area, road and trail closures in effect.

Incident Name	Unit	Size		% Acres	Ctn/ Comp	Est	Personnel		Resources			Strc Lost	\$\$ CTD	Origin Own
		Chge	Total				Chge	Total	Crw	Eng	Heli			
Box Elder	MT-LG09	1,700	1,050	25	Ctn	7/5	33	3	0	9	0	0	175K	PRI
Crooked Creek	MT-BID	4,087	0	72	Ctn	7/7	162	-27	3	10	8	1	5.2M	BLM
Robertson Draw	MT-CGF	29,838	0	65	Ctn	7/14	257	2	3	14	4	30	9.8M	FS

Incident Name	Unit	Size		% Acres	Ctn/ Comp	Est	Personnel		Resources			Strc Lost	\$\$ CTD	Origin Own
		Chge	Total				Chge	Crw	Eng	Heli				
Deep Creek Canyon	MT-HLF	4,648	0	98	Ctn	UNK	32	-2	0	1	0	7	5.7M	FS
Ranch	MT-LG14	2,110	0	100	Ctn	---	2	-34	0	2	0	0	100K	PRI

LG14 – Custer County

Southern California Area (PL 3)

New fires: 26

New large incidents: 0

Uncontained large fires: 4

Blue, Sierra NF, USFS. Five miles southeast of Shaver Lake, CA. Timber and chaparral. Minimal fire behavior with smoldering. Residences threatened. Area and road closures in effect. Reduction in acreage due to more accurate mapping.

Inyo Creek, Inyo NF, USFS. Eight miles west of Lone Pine, CA. Brush, timber and hardwood slash. Minimal fire behavior with smoldering. Structures threatened. Area closures in effect.

Willow, Los Padres NF, USFS. Fifteen miles southeast of Big Sur, CA. Chaparral, brush and tall grass. Minimal fire behavior with smoldering. Area, road and trail closures in effect.

Shell, Kern County Fire Department. Eight miles south of Mettler, CA. Short grass, brush and timber. No new information. Last report unless new information is received.

Incident Name	Unit	Size		% Acres	Ctn/ Comp	Est	Personnel		Resources			Strc Lost	\$\$ CTD	Origin Own
		Chge	Total				Chge	Crw	Eng	Heli				
Blue	CA-SNF	277	-123	85	Ctn	7/3	151	-23	3	11	3	0	40K	FS
Inyo Creek	CA-INF	592	0	97	Ctn	7/4	58	-42	1	5	0	0	5.9M	FS
Willow	CA-LPF	2,877	0	87	Ctn	7/11	41	-6	1	0	2	0	8.4M	FS
Shell	CA-KRN	1,984	---	90	Ctn	UNK	21	---	1	0	0	0	NR	CNTY

Great Basin Area (PL 3)

New fires: 44

New large incidents: 1

Uncontained large fires: 3

* **East Fork**, Humboldt-Toiyabe NF, USFS. Fourteen miles south of Gardnerville, NV. Timber and brush. Extreme fire behavior with running, uphill runs and group torching. Structures threatened. Area and road closures in effect.

Morgan Canyon, Uinta-Wasatch-Cache NF, USFS. Twelve miles west of Stockton, UT. Timber, brush and short grass. Minimal fire behavior with creeping and smoldering. Structures threatened.

Bennion Creek, Manti-La Sal NF, USFS. Twenty-three miles northwest of Helper, UT. Brush, chaparral and timber. Minimal fire behavior with creeping and smoldering. Trail closures in effect.

Incident Name	Unit	Size		% Acres	Ctn/ Comp	Est	Personnel		Resources			Strc Lost	\$\$ CTD	Origin Own
		Total	Chge				Crw	Eng	Heli					
* East Fork	NV-HTF	565	---	10	Ctn	7/7	164	---	6	1	1	0	800K	FS
Morgan Canyon	UT-UWF	509	0	50	Ctn	10/31	19	0	0	0	1	0	1.6M	FS
Bennion Creek	UT-MLF	8,313	0	94	Ctn	UNK	15	0	0	0	1	0	6.6M	FS
Pack Creek	UT-MLF	8,952	0	100	Ctn	---	55	0	0	3	1	10	10M	FS
Large Fires Being Managed with a Strategy Other Than Full Suppression Without a Type 1 or 2 IMT Assigned														
Fritzer	ID-SCF	139	---	75	Comp	7/4	15	---	0	0	0	0	110K	FS

SCF – Salmon-Challis NF, USFS

Rocky Mountain Area (PL 2)

New fires:	9
New large incidents:	0
Uncontained large fires:	3
Type 1 IMTs committed:	1
Type 2 IMTs committed:	2

Muddy Slide, Medicine Bow-Routt NF, Thunder Basin National Grassland, USFS. IMT 2 (RM Team Blue). Twenty miles south of Steamboat Springs, CO. Timber. Minimal fire behavior with creeping, isolated torching and smoldering. Structures and energy infrastructure threatened. Area, road and trail closures in effect.

Sylvan, White River NF, USFS. Transfer of command from IMT 1 (RM Team 1) back to the local unit will occur today. Fifteen miles south of Eagle, CO. Timber and slash. Minimal fire behavior with creeping and smoldering. Structures and energy infrastructure threatened. Area, road and trail closures in effect. Precipitation occurred over the fire area yesterday.

Oil Springs, White River Field Office, BLM. Transfer of command from IMT 2 (GB Team 3) back to the local unit will occur today. Forty-two miles north of Grand Junction, CO. Timber and brush. Minimal fire behavior with smoldering and creeping. Road closures in effect. Precipitation occurred over the fire area yesterday.

Incident Name	Unit	Size		% Acres	Ctn/ Comp	Est	Personnel		Resources			Strc Lost	\$\$ CTD	Origin Own
		Total	Chge				Total	Chge	Crw	Eng	Heli			
Muddy Slide	WY-MRF	4,093	0	42	Ctn	7/30	335	-48	5	16	4	18	5.4M	FS
Sylvan	CO-WRF	3,792	0	65	Ctn	8/1	394	5	6	15	3	0	5.5M	FS
Oil Springs	CO-WRD	12,613	0	97	Ctn	7/10	207	-79	4	2	2	1	4.4M	BLM

Alaska Area (PL 3)

New fires:	5
New large incidents:	0
Uncontained large fires:	0

Dry Creek, Tanana Zone, BLM. Started on Native Corporation land six miles south of Manley Hot Springs, AK. Timber. Active fire behavior with backing and group torching. Last narrative report unless significant activity occurs.

Munson Creek, Fairbanks Area, Alaska DOF. Started on BIA land 52 miles northeast of Fairbanks, AK. Timber. Extreme fire behavior with running, backing and group torching. Structures threatened. Trail closures in effect. Last narrative report unless significant activity occurs.

Incident Name	Unit	Size		% Acres	Ctn/ Comp	Est	Personnel		Resources			Strc Lost	\$\$ CTD	Origin Own
		Total	Chge				Crw	Eng	Heli					
Large Fires Being Managed with a Strategy Other Than Full Suppression Without a Type 1 or 2 IMT Assigned														
Dry Creek	AK-TAD	40,459	8,001	0	Comp	7/10	65	-3	2	0	2	0	807K	TRI
Munson Creek	AK-FAS	11,200	2,298	0	Comp	7/30	109	11	3	6	3	0	216K	BIA
Noatak River	AK-GAD	12,765	---	0	Comp	7/10	0	---	0	0	0	0	20K	NPS
Olsons Lake	AK-UYD	4,511	---	0	Comp	8/7	0	---	0	0	0	0	10K	BLM

GAD – Galena Zone, BLM UYD – Upper Yukon Zone, BLM

Southern Area (PL 1)

New fires:	6
New large incidents:	0
Uncontained large fires:	0

Red Sparrow, Florida Forest Service. Thirty-four miles east of Immokalee, FL. Tall grass. Minimal fire behavior. Precipitation occurred over the fire area yesterday. Last narrative report unless significant activity occurs.

Incident Name	Unit	Size		% Acres	Ctn/ Comp	Est	Personnel		Resources			Strc Lost	\$\$ CTD	Origin Own
		Total	Chge				Total	Chge	Crw	Eng	Heli			
Large Fires Being Managed with a Strategy Other Than Full Suppression Without a Type 1 or 2 IMT Assigned														
Red Sparrow	FL-FLS	7,700	0	95	Comp	UNK	1	0	0	1	0	0	2K	ST

Fires and Acres Yesterday (by Protection):

Area		BIA	BLM	FWS	NPS	ST/OT	USFS	TOTAL
Alaska Area	FIREs	0	3	0	0	2	0	5
	ACRES	0	10,751	0	0	7,909	0	18,660
Northwest Area	FIREs	1	0	0	0	11	3	15
	ACRES	1	0	0	0	15	7	23
Northern California Area	FIREs	0	0	0	0	11	2	13
	ACRES	0	0	0	0	10	5,603	5,613
Southern California Area	FIREs	0	1	0	0	10	15	26
	ACRES	0	0	0	0	36	1	37
Northern Rockies Area	FIREs	15	1	0	0	5	14	35
	ACRES	51	5	0	0	1	30	87
Great Basin Area	FIREs	1	17	0	0	10	16	44
	ACRES	0	97	0	0	13	517	627
Southwest Area	FIREs	2	1	0	0	0	17	20
	ACRES	2	0	0	0	0	2,165	2,167
Rocky Mountain Area	FIREs	0	3	0	0	1	5	9
	ACRES	0	1	0	0	1	0	2
Eastern Area	FIREs	3	0	0	0	6	0	9
	ACRES	0	0	0	0	4	0	4
Southern Area	FIREs	0	0	0	0	5	1	6
	ACRES	0	0	0	0	4	4	8
TOTAL FIRES:		22	26	0	0	61	73	182
TOTAL ACRES:		54	10,854	0	0	7,993	8,327	27,228

Fires and Acres Year-to-Date (by Protection):

Area		BIA	BLM	FWS	NPS	ST/OT	USFS	TOTAL
Alaska Area	FIREs	0	82	0	0	176	8	266
	ACRES	0	71,797	0	0	19,712	6	91,515
Northwest Area	FIREs	71	141	15	2	1,080	191	1,500
	ACRES	12,171	773	149	18	12,108	7,222	32,441
Northern California Area	FIREs	40	17	4	4	1,743	262	2,070
	ACRES	30	83	332	0	6,793	37,631	44,869
Southern California Area	FIREs	14	84	11	22	2,160	274	2,565
	ACRES	1,292	3,498	199	2,875	15,420	5,501	28,784
Northern Rockies Area	FIREs	831	31	8	1	587	206	1,664
	ACRES	72,185	862	566	20	23,676	20,416	117,726
Great Basin Area	FIREs	26	319	47	11	453	162	1,018
	ACRES	2,968	31,062	8	1,637	47,781	16,588	100,045
Southwest Area	FIREs	419	129	8	16	326	619	1,517
	ACRES	23,112	81,481	1,518	3,362	22,088	460,016	591,577
Rocky Mountain Area	FIREs	139	128	5	10	275	134	691
	ACRES	3,141	21,354	1,256	1,114	75,849	14,004	116,718
Eastern Area	FIREs	403	0	22	13	6,447	372	7,257
	ACRES	12,351	0	13,276	560	31,571	15,743	73,501
Southern Area	FIREs	376	0	52	35	11,955	368	12,786
	ACRES	28,686	0	11,844	8,183	242,381	27,301	318,394
TOTAL FIRES:		2,319	931	172	114	25,202	2,596	31,334
TOTAL ACRES:		155,937	210,911	29,148	17,769	497,380	604,427	1,515,572

Ten Year Average Fires (2011 – 2020 as of today)	27,530
Ten Year Average Acres (2011 – 2020 as of today)	2,319,608

***Changes in some agency YTD acres reflect more accurate mapping or reporting adjustments.

***Additional wildfire information is available through the Geographic Areas at <https://gacc.nifc.gov/>

Canadian Fires and Hectares

PROVINCES	FIRES YESTERDAY	HECTARES YESTERDAY	FIRES YEAR-TO-DATE	HECTARES YEAR-TO- DATE
BRITISH COLUMBIA	65	31,838	548	57,678
YUKON TERRITORY	0	855	32	27,479
ALBERTA	15	1,128	647	14,976
NORTHWEST TERRITORY	2	26	38	7,686
SASKATCHEWAN	3	3,271	204	20,234
MANITOBA	6	23,314	123	289,415
ONTARIO	7	3,727	472	52,646
QUEBEC	1	76	438	10,719
NEWFOUNDLAND	0	0	44	278
NEW BRUNSWICK	0	0	144	309
NOVA SCOTIA	0	0	109	193
PRINCE EDWARD ISLAND	0	0	1	0
NATIONAL PARKS	3	1,709	26	11,754
TOTALS	102	65,944	2,826	493,366

*1 Hectare = 2.47 Acres

Predictive Services Discussion: High pressure aloft will build over the Southwest while a weak cold front will move into Montana and the Northern Plains, where elevated conditions due to winds are likely for the eastern Dakotas and northwest Minnesota. Isolated mixed wet and dry thunderstorms are forecast for northeast California, eastern Oregon, the Great Basin, Northern Rockies, and Rockies. Deeper moisture will remain over eastern Arizona into New Mexico for scattered thunderstorms with wetting rain. Low pressure aloft will remain over the Northeast for showers and cool temperatures, while a stalled cold front brings showers and thunderstorms with heavy rain and potential flooding to the Gulf Coast. Low pressure will move into western Alaska with cooler temperatures and rain for western Alaska and the South Coast.

<http://www.predictiveservices.nifc.gov/outlooks/outlooks.htm>

July 3, 2021 – Day 4

Leadership Level 3, Leader of People (Develop Intent)

Leaders of people accept responsibility, not only for their own actions, but for those of their team. Leaders of people act to develop credibility as leaders: placing the team ahead of themselves, demonstrating trustworthiness, mastering essential technical skills, and instilling the values of the organization in their teams.
Key elements related to operating at the Leader of People level:

- ❖ Develops credibility and reputation to increase one's personal sphere of influence, https://www.youtube.com/watch?v=CZt3QkRE_SA.
- ❖ Quickly assembles and leads a cohesive team to accomplish mission objectives.
- ❖ Demonstrates direct statements, <https://wildfirelessons.blog/2021/04/20/do-you-use-hedge-words-so-do-you-kinda-know-what-i-mean-its-time-to-stop/comment-page-1/> active listening and messaging, confirmation, and allows effective feedback.
- ❖ Applies an appropriate leadership style (directing, delegating, or participatory) for a given team and situation to develop team members and increase team cohesion.

Who in your group is currently at Leadership Level 3?

Thirtymile Fire – July 10th, Entrapment and Shelter Deployment

(Watch *Learning from the Thirtymile Fire* video <https://youtu.be/4NFbBC2oqR0>, from 57:12 to 1:19:00 minutes)

With their escape route blocked and with input from air attack, the Crew Boss evaluated locations as they moved up the road, looking for a place to ride out the fire with as much safety as possible. They ultimately selected an area with a large rock scree above the road and a sandbar in the river below the road. Air attack suggested they stay close to the road. Most of the crew remained on the road near the van, while six crew members moved into the rocks above the road.

By 1700 the fire was estimated to be more than 500 acres and moving up the east side of the canyon toward the crew. Around this time, two members of the public showed up from the campground at the end of the road. Fire behavior increased dramatically and at approximately 1724, fire reached the area, and the crew was directed to get their shelters out to protect themselves from ash and falling embers—and soon after, to deploy their shelters on the road. With the roar of the fire in their ears it's unclear how many heard this direction.

The group of six in the rocks deployed their shelters in a tight cluster 100 feet above the road surrounded by 1 to 3-foot-size boulders. After the first few minutes, one of the people in the rocks, deciding he would have better conditions in the river, exited his shelter, and moved into the river. A second person in the rocks—who didn't have gloves and could not hold the shelter down—also exited their shelter and got in the van, which had very little fire damage.

Everyone else stayed in their shelters, including the two members of the public who both got into a single shelter with one of the firefighters on the road.

Discussion Questions

Use the events described above and your experience to answer:

- What is a sphere of influence? How is it built? How does this differ from formal chain of command?
- What are the challenges of quickly assembling and leading a cohesive team? What strategies have you employed to deal with these challenges?
- How does a leader decide what style (directing, delegating, participatory) is appropriate? How do you, as a follower, adapt to your leaders' style?
- How can a leader encourage their followers to speak up and contribute to the good of the crew even when using a directing leadership style? How does a follower do so when their thoughts or observations contradict their leader?

Action – Today, put learning into practice by conducting a realistic fire shelter drill.

Have an idea? Have feedback? Share it.

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