

# National Multi-Agency Coordinating Group

3833 South Development Avenue; Boise, ID 83705

NMAC Correspondence M2026-01

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To: Geographic Area Coordinating Groups  
From: National Multi-Agency Coordinating Group  
Subject: Complex Incident Management Team Configuration

NMAC has historically provided guidance on interagency Complex Incident Management Team (CIMT) configuration while allowing the Incident Commander (IC) and ordering unit representative to negotiate the final roster size based on incident complexity and specific needs. NMAC has never strictly enforced an upper limit on team size and will continue that practice.

Effective immediately, NMAC is establishing a clear **minimum mobilization configuration of 24 positions** that must be filled (which includes ordered, filled, and enroute) at the time of CIMT mobilization. This minimum ensures every CIMT has the core capability to safely and effectively manage a complex incident from the initial transition period forward. Beyond the minimum of 24, the roster size will be based upon the complexities of the incident. Additional personnel, trainees, assistants, technical specialists, and expanded Command & General Staff (C&G) positions may be added as determined through negotiation between the IC and ordering unit representative. The Pre-Mobilization IMT call will be conducted, and the standard form is updated to remove signature lines for CIMT rosters (<https://www.nifc.gov/nicc/logistics/reference-documents>). Geographic Areas may choose to augment the form as needed to meet their specific internal needs, including requiring signatures.

## Minimum CIMT Mobilization Configuration (24 positions)

| #     | Position   | Section    | Notes                                      |
|-------|--|------------|--|
| 1     | Incident Commander Complex (ICCI)  | Command    |  |
| 2     | Safety Officer Complex (SOFC)  | Command    |  |
| 3     | Public Information Officer Complex (PIOC)  | Command    |  |
| 4     | Liaison Officer (LOFR)   | Command    |  |
| 5     | Operations Section Chief (OSCC)  | Operations |  |
| 6     | Operations Section Chief (OSCC)  | Operations |  |
| 7     | Operations Section Chief (OSCC) <b>OR</b><br>Operations Branch Director (OPBD)         | Operations | Either MUST be filled at mobilization      |
| 8     | Air Operations Branch Director (AOBD) <b>OR</b><br>Air Support Group Supervisor (ASGS) | Operations | One MUST be filled at mobilization         |
| 9–11  | Division/Group Supervisor (DIVS)   | Operations | Minimum of three (3) required              |
| 12    | Planning Section Chief (PSCC)  | Planning   |  |
| 13–15 | Unit Leader (any combination)  | Planning   | Minimum of three (3) Planning Unit Leaders |



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| #     | Position  | Section   | Notes                                     |
|-------|---|-----------|---|
| 16    | Logistics Section Chief (LSCC)  | Logistics |   |
| 17    | Communications Unit Leader (COML) <b>OR</b><br>Communications Technician (COMT) | Logistics | One MUST be filled at mobilization        |
| 18    | Medical Unit Leader (MEDL)  | Logistics |   |
| 19–20 | Unit Leader (any combination)   | Logistics | Minimum of two (2) Logistics Unit Leaders |
| 21    | Finance Section Chief (FSCC)  | Finance   |   |
| 22–24 | Unit Leader (any combination)   | Finance   | Minimum of three (3) Finance Unit Leaders |

## Key Points and Geographic Area (GA) Responsibilities

- All 24 positions must meet current NWCG qualification standards for the position identified.
- Additional personnel above the minimum 24 (including Deputy IC, additional C&G, technical specialists, assistants, trainees, etc.) are at the discretion of the IC and ordering unit representative, which should be determined by the complexities of the incident.
- Geographic Area Coordinating Groups (GACGs), or by delegation their Operations Groups, are responsible for monitoring roster sizes within their respective GA. If a GA intends to maintain its current number of available CIMTs, GACGs must ensure roster sizes remain appropriate and proportional to the complexities of the incident(s) being managed.
- All parties must practice responsible resource stewardship which is essential to sustaining the viability of national CIMT availability.

This guidance will be reflected in the 2026 *National Interagency Standards for Resource Mobilization (NISRM)* when published in March. Questions should be directed to the National CIMT Coordinator or your NMAC liaison.

/s/ Shane McDonald  
Chair, National Multi-Agency Coordinating Group

Cc:  
Incident Commander Advisory Council

