

National Multi-Agency Coordinating Group

3833 South Development Avenue; Boise, ID 83705

NMAC NOTES

October 14, 2025

1000-1100

Topic	Presenter(s)	Purpose
AAR Intro	NMAC Representatives	Discussion
Breakout Sessions	NMAC Representatives	Discussion
Procurement/Contracting Breakout	NMAC Representatives	Discussion
Lapse in Appropriations	NMAC Representatives	Discussion
FMB Email	NMAC Representatives	Discussion

Attendees:

☒ Chair: Shane McDonald	☒ Co-Chair: Chuck Russell	☐ MAC Coordinator:
☒ FWS/AK/SA: Kevin Conn	☐ USFS/EA/SW: Russ Long	☐ USFA/FEMA/NR: Aitor Bidaburu
☒ BLM/GB: Brian Achziger	☒ NASF/RM: Greg Smith	☒ NPS/CA: Jesse Bender
☒ BIA/NW: Josh Simmons	☒ NICC: Maegan Maughan	☐ Weather: Jim Wallmann
☐ OWF: Steve Shaw	☐ Fuels: Steve Larrabee	☐ Intel: Megan Kephart
☒ Note-taker: Lisa Sandoval		

Additional Attendees: Shane Santos, Alex Robertson, Robin Jermyn

NEXT MEETING:

Monday, 20 October 2025, 1100-1300



National Multi-Agency Coordinating Group

3833 South Development Avenue; Boise, ID 83705

Admin Topics

CIMT Draft AAR Agenda - Add in history of CIM what was designed and intended to do.

1. Introduction

- Is there a plan to discuss CIM guiding principles, intent, and the “why” for CIM?
- Should set the stage, reflect on evolution of CIM, reiterate objectives
- Plan is to open the session with this information
 - Possibly Chris Wilcox, Shane, and Aitor as presenters

2. Planned break-out sessions

- Breakouts have been planned based on feedback we have received so far
- Breakout topics can be adjusted as-needed as we receive more feedback the closer we get to the AAR
- Provide context in the agenda that the breakouts can change if new or priority issues come up prior to the AAR

3. Procurement/Contracting Breakout

- Shane will reach out to Jeff Worthley/Julie Bennett to see if they can send representation to this session
- Incident Business should take the lead on this—the issues are not exclusive to NMAC or CIM
- Contracting should come up with the solutions while the issues are brought up during the table conversations on the breakout

4. Lapse in Appropriations

- Possibility that the lapse will continue and will impact/prohibit travel to the AAR
- Need to develop a contingency plan if the lapse continues long-term
 - Consider if a virtual option will be effective or not
 - If moved to virtual or hybrid, a new location will need to be selected
 - If delayed to guarantee in-person, will need to consider impact to internal deadlines (mob guide, red book, etc...)
- ICAC and possibly others are arriving earlier in the week, so we will need to evaluate on 10/23 or 10/24 whether to proceed as scheduled, switch to virtual/hybrid, or postpone for in-person
- Will look at possible dates in November in the event of a postponement
 - If postponed, it may provide an opportunity for the contracting/procurement AAR to be addressed/accomplished, negating the need for a breakout at the CIM AAR

5. Email to FMB

- Goal is to ensure we are in lockstep with our directors on what CIM is designed to do, what the intent is, and what it needs to do/be in the future
- IWDG website has the evolution of CIM from 2018-present
- There are 5 bullets on the IWDG page—the CIM objectives
 - Need to go back and affirm that they are still valid (not necessarily our views on how to implement them—that is secondary)
 - Main consternation is with bullet 4—several issues come back to that bullet
 - Need a shared understanding of what that bullet means; currently there is misalignment
 - Some of the ideas conflict with each other (example: pay vs. work-life balance)
- Need to refocus on priorities and prepare the GAs to live within it



National Multi-Agency Coordinating Group

3833 South Development Avenue; Boise, ID 83705

- We cannot manage all the different ways of doing business or there will never be consistency, and we will continue to struggle with the top priorities. In trying to manage/consider everything, we lose sight of the main objectives
- Restore focus on sharing the national response workload. Wildland fire crisis is a national problem, not an individual GA or state problem.
- Instill the mindset that it's okay to share the workload and use the capacity we have in the national mobilization system.
- Need to free ourselves from the entrenched idea of "our fire, our team"
- Need more focus on the mission as a whole instead of individual or team motivations
- FMB should give us an anchor point; leaders intent; what we are driving toward
- Focus on what our leadership wants us to get to, not what individuals and teams want
- Need a united front
- NMAC representatives will review the draft email to FMB on this topic (on SharePoint)
- Have feedback in NLT Monday, 10/20

