

Benefits of a federal career in wildland fire

Health Care



Government pays 70-75% of the plan.



Many health plans to choose from.



Dental and vision plans available.



Multiple levels of life insurance to choose from.

Paid leave

Holidays

11 paid holidays each year



Sick leave

Earn up to 104 hours each year



Annual leave

Earned based on years of creditable service

> 1-3 years > 13 days 3-15 years > 20 days 15+ years > 26 days



#WeAreBLMFire

BLM Fire is a leader in the

nation's management of

wildland fire. To meet our

wildland fire-related

challenges, the BLM

needs professional

firefighters and leaders

who are committed to

effective and efficient

ways possible.

managing fire in the most

blm_oc_ben_and_ret@blm.gov usajobs.gov nifc.gov/careers/blm-fire-job

@BLMFire







Retirement

The greatest value in your federal career is the retirement benefits!



Firefighters are eligible for special retirement coverage after 25 years of service before age 50 or after 20 years of service after age 50.



Yearly cost of living increase and FERS pension for life.



Health insurance carryover into retirement and the government continues to pay 70-75%. 3 parts of federal retirement

Federal Empolyees Retirement System (FERS)

Thrift Savings Plan (TSP)

Social

Security

FERS is your pension you get paid as long as you live.

TSP is a retirement savings and investment plan for federal employees with matching contributions.

Social security is designed to pay retired workers age 65+, a continuing income after retirement. Note: Temporary seasonals are eligible for federal health insurance and supplemental dental and vision. Permanent employees are eligible for health and life insurance, supplemental dental and vision, and TSP.