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| **HIGH RELIABILITY ORGANIZING (HRO)** |
| **HRO in BLM Fire Operations**  There are a number of concepts, systems, methods, and models that can be used by an organization in its pursuit of a “safety culture.” Many are useful, and most are complementary to one another. HRO theory is one of them. Goal #5 of the BLM Fire and Aviation Strategic Plan is to develop a High Reliability Organization (HRO). Toward this end, BLM fire personnel are encouraged to study HRO characteristics, or any other constructive safety practice, and apply them to their own units.  **2013 Reframing HRO - A Focus on Behavior**   * BLM HRO Training Summary Report   **2010 High Reliability Organizing: What It Is, Why It Works, How to Lead It Training**   * BLM Director Bob Abbey's opening message (video transcript) * BLM HRO Training Summary Report - pdf version * BLM HRO Training Summary Report - text version   **HRO References and Resources**   * [HRO Toolbox](http://web.blm.gov/internal/fire/fire_ops/toolbox_hro.htm)*(BLM Intranet use only)* * Oregon BLM HRO poster card (PowerPoint) * [Center for Catastrophic Risk Management](http://ccrm.berkeley.edu/index.shtml) (UC Berkeley) * [Wildland Fire Lessons Learned Center](http://www.wildfirelessons.net/Home) (LLC) |