|  |
| --- |
| **HIGH RELIABILITY ORGANIZING (HRO)** |
| **HRO in BLM Fire Operations**There are a number of concepts, systems, methods, and models that can be used by an organization in its pursuit of a “safety culture.” Many are useful, and most are complementary to one another. HRO theory is one of them. Goal #5 of the BLM Fire and Aviation Strategic Plan is to develop a High Reliability Organization (HRO). Toward this end, BLM fire personnel are encouraged to study HRO characteristics, or any other constructive safety practice, and apply them to their own units. **2013 Reframing HRO - A Focus on Behavior*** BLM HRO Training Summary Report

**2010 High Reliability Organizing: What It Is, Why It Works, How to Lead It Training*** BLM Director Bob Abbey's opening message (video transcript)
* BLM HRO Training Summary Report - pdf version
* BLM HRO Training Summary Report - text version

**HRO References and Resources*** [HRO Toolbox](http://web.blm.gov/internal/fire/fire_ops/toolbox_hro.htm)*(BLM Intranet use only)*
* Oregon BLM HRO poster card (PowerPoint)
* [Center for Catastrophic Risk Management](http://ccrm.berkeley.edu/index.shtml) (UC Berkeley)
* [Wildland Fire Lessons Learned Center](http://www.wildfirelessons.net/Home) (LLC)
 |