



United States Department of the Interior
BUREAU OF LAND MANAGEMENT
Fire and Aviation
3833 S Development Ave
Boise, Idaho 83705-535



Detail/Temporary Promotion Opportunity
Interest Announcement #: BLM-FA-22-06-IA
Training Specialist
GS-1712-12
Duty Location: Boise, ID

Due to COVID-19 protocols, duties for this position may be conducted remotely or in-person. Travel and per diem for Boise, ID will be covered, if applicable.

OPEN PERIOD:

03/01/2022 - 03/15/2022

WHO MAY BE CONSIDERED:

All current federal employees with competitive eligibility.

JOB STATUS:

This is a detail/temporary promotion. At the expiration of this assignment, or whenever your services are no longer needed, you will be returned to your position and agency of record. More than one selection may be made from this announcement.

Note, special retirement coverage will not be affected by this detail/temporary promotion. Your position of record determines your retirement coverage.

DURATION:

One (1) vacancy not-to-exceed 120 days. (More than one selection may be made from this announcement.)

DUTY STATION:

This position is with the [BLM Fire & Aviation Directorate](#), located at the [National Interagency Fire Center \(NIFC\)](#), in Boise Idaho. **However, this could be a virtual assignment limited to 120 days and may be conducted at the applicant's current location.**

MAJOR DUTIES:

- The incumbent works in FA324 serving as a technical expert for BLM Fire in workforce development.
- Provide written analysis and reports for supervisor/leadership that identifies employee development problems and issues, formulates alternatives and recommendations or management plans of actions to address these issues on the effectiveness of the BLM workforce development program.

- Serve as co-chair for the Workforce Development Working Group.
- Provide guidance and expertise at national, state and district meetings regarding workforce development.
- Serve as a subject matter expert to the DOI FIRES User Group.
- Lead and/or participate in inclusion and diversity groups/taskings.
- Attend and participate on BLM and interagency fire training groups and committees ensuring BLM's position is considered and adopted, when applicable, in interagency committees/task groups as it pertains to workforce development.
- Edit the national workforce development plan for BLM Fire.
- Develop and conduct regional studies relating to such factors as turnover and retention, demographics, employee satisfaction, and engagement to identify workforce dynamics, trends and anticipated changes that may impact the workforce.
- Brief key leadership on workforce development initiatives as appropriate.

QUALIFICATIONS:

To qualify for a temporary promotion, applicants must possess one (1) full year of specialized experience at or equivalent to the GS-11 level that is equivalent in difficulty and complexity, such as demonstrating a working knowledge of adult education to include the principles, methods, practices, and techniques; developing or reviewing fire management training courses or qualifications; or leading workforce development initiatives.

To qualify for details, there are no specialized experience requirements, but applicants must have related experience which demonstrates the ability to perform the duties of the position.

Employees who currently hold a position at the full performance level (FPL) or higher, will be placed on a detail at the FPL advertised. If selected, the applicant will not receive an increase or decrease in pay; however, Notification of Personnel Action (SF-50) will be completed and placed in their e-OPF as documentation of holding this position.

Please note: Temporary promotions and/or details to higher-graded positions are limited to a total of 120 days in a 12-month period. 5 CFR 335.103(c).

HOW TO APPLY:

To evaluate your qualifications, the following information must be submitted, by the closing date, via email to meno@blm.gov.

- Resume or other written format that contains experience that demonstrates how you meet the required qualifications. Include your name, position title, series, grade, dates of acquired specialized experience, and a brief outline of the major duties involved. *Your resume should include your name, current duty station, position titles (with series, grade, dates – month and year of start/end dates), and details of work experience relevant to this position.*
- Include “Interest in BLM-FA-2022-06-IA” in the subject line of the email.

Only materials submitted with the application package for this announcement will be used in the evaluation process. All application materials submitted in response to this announcement will be retained as part of the recruitment file and cannot be returned to the applicant.

Please contact Marlene Eno-Hendren (meno@blm.gov), Fire Management Specialist, for more information on the position.

OTHER INFORMATION:

If a temporary promotion or detail opportunity is offered, the selectee is responsible for obtaining current supervisory approval prior to formal acceptance, or before the offer may be finalized.

Candidates are only eligible for temporary duty travel allowances in accordance with Title 5, Chapter 57, subchapter 1. This agency provides reasonable accommodation to applicants with disabilities. If you need a reasonable accommodation for any part of the application process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.

PRIVACY ACT REQUIREMENTS (PL 93-579): The application forms prescribed are used to determine qualifications for employment or promotion, and are authorized under Title 5, United States Code, Section 3302 and 3361.

SELECTIVE SERVICE: Male applicants born after December 31, 1959, must certify that they have registered with the Selective Service System, or are exempt from having to do so under the Selective Service Law. To register or verify your registration go to the [Selective Service System website](#).

THE DEPARTMENT OF THE INTERIOR IS AN EQUAL OPPORTUNITY EMPLOYER. Selection for this position will be made solely on the basis of merit, fitness, and qualifications. All applicants will receive consideration without regard to race, color, age, sex, marital status, religion, national origin, political affiliation, handicap, sexual orientation, or other non-merit factors.