# Bureau of Land Management, Fire and Aviation 2020 *Do What's Right* Self-Study

For self-certification credit - complete questions 1 and 2 then sign, date and return to your supervisor.

# 1. Watch the following scenarios at <a href="https://www.nifc.gov/dwr/">https://www.nifc.gov/dwr/</a> and note a takeaway you have learned in the NOTES for each section below.

Section A: Leadership Expectations and Processes	Leadership Introductions and Expectations	
	How to Report Harassment while on an Incident	
	Overview of EEO and Harassment Processes	
Section B: Inclusion and Respect	B-6 Inappropriate Jokes	
Section C: Discrimination and Harassment	C-6 Season in Review	
Section D: Public Perception	D-6 Public Challenges	
Section E: Issues with Alcohol and Fitness for Duty	E-1 Bending the Rules	
Section F: Social Media	F-2 Posting Affects Privacy	
Section G: Ethical Behavior, Integrity, and Policies	G-2 Excessive Equipment	
Section H: Closeout	Closeout from Fire Leadership	
Prevention of Sexual Harassment (POSH)	Perspectives on POSH	
	Sexual Innuendos and Harassment	
	A Message on Sexual Harassment	

### NOTES

# Section A: Leadership Expectations and Processes

- Leadership Introductions and Expectations
- o How to Report Harassment while on an Incident
- Overview of EEO Processes and Harassment

# **Section B: Inclusion and Respect**

Inappropriate Jokes

### **Section C: Discrimination and Harassment**

Season in Review

### **Section D: Public Perception**

o Public Challenges

## Section E: Issues with Alcohol and Fitness for Duty

o Bending the Rules

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### **Section F: Social Media**

o Posting Affects Privacy

## Section G: Ethical Behavior, Integrity, and Policy

o Excessive Equipment

## Section H: Closeout from Fire Leadership

Notes

## Prevention of Sexual Harassment as known as POSH

- o Perspectives on POSH
- o Sexual Innuendos and Harassment
- o A Message on Sexual Harassment

## 2. Read and understand the following policies:

- o Prevention and Elimination of Harassing Conduct Policy
  - o <a href="https://www.doi.gov/employees/anti-harassment/harassing-conduct">https://www.doi.gov/employees/anti-harassment/harassing-conduct</a>
- o BLM Fire and Aviation EEO Policy Statement
  - o https://www.nifc.gov/eeo/docs/FAEEOPolicy.pdf

I understand that I have 45 days to contact an EEO professional or counselor if I think I have been discriminated against. I certify I have viewed the above scenarios and have read the documents required to satisfactorily complete this training.

Sign and Print Name and Date		
Supervisor's Signature and Date		