

#### UNITED STATES OFFICE OF PERSONNEL MANAGEMENT Washington, DC 20415

Strategic Human Resources Policy Division AUG 2 2006

# MEMORANDUM FOR HUMAN RESOURCES DIRECTORS

FROM:

NANCY H. KICHAK ASSOCIATE DIRECTOR STRATEGIC HUMAN RESOURCES POLICY

Subject:

Chronology of Changes to Qualification Standards

During a recent interagency Staffing and Recruitment Forum held at the U.S. Office of Personnel Management (OPM), a number of agency representatives requested information about changes made to qualification standards and policy. In response to this request, we have attached a "Table of Changes" which summarizes recent revisions to qualification standards and policy.

In 1999, we decided to eliminate the time consuming and costly task of issuing qualification standards in paper format by posting the <u>Operating Manual for</u> <u>Qualification Standards for General Schedule Positions</u> to OPM's web site at <u>http://www.opm.gov/qualifications</u>. A short time later, the web address at <u>http://www.opm.gov/qualifications/X-118c/index.htm</u> was established to provide the qualification requirements for wage grade (trades and labor) occupations. As a result, OPM no longer issues paper transmittals to describe changes to qualification standards and policy. Instead, all such changes are posted directly to the above web addresses.

OPM's Strategic and Operational Plan (2006-2010) includes the goal to redesign the OPM web site by October 1, 2006. In addition to this redesign, we are working with our Office of Communications and Public Liaison to revise the web pages that include the qualification standards. Our goal is to make these web pages more user-friendly and ensure they reflect the dates of any future changes to the qualification standards and policies.

If you have any questions regarding this information, please contact Mr. Dan Fusco, Manager of the Recruiting, Examining, and Assessment Group, at (202) 606-2226 or Daniel.Fusco@opm.gov.

Attachment

#### UNITED STATES OFICE OF PERSONNEL MANAGEMENT

#### Revisions of Qualification Standards for General Schedule, Federal Wage System, and Other White Collar Occupations

#### **July 2006**

This Table shows a summary of revisions, deletions, or changes to the qualification standards and policy located at the web addresses, <u>http://www.opm.gov/qualifications</u> and <u>http://www.opm.gov/qualifications/X-118c/index.htm</u>.

TABLE OF CHANGES		
Occupational Series and Title	Date of Change	Remarks
Policy for "Acceptability of Higher Education for Meeting Minimum Qualification Requirements."	February 15, 2005	Revised Part E.4 – E.4 (a) of the General Policies and Instructions, located in the <u>Operating Manual for Qualification</u> <u>Standards for General Schedule</u> <u>Positions</u> .
GS-0007, Correctional Officer	May 11,1999	Updated medical requirements.
GS-0201, Personnel Management Series	August 7, 2001	Changed the occupational title to the GS-0201, Human Resources (HR) Management Series.
GS-0203, Personnel Clerical and Assistance Series	August 7, 2001	Changed the occupational title to the GS-0203, HR Assistance Series.
GS-0204, Military Personnel Clerical and Technician Series	August 7, 2001	Cancelled this occupational series.
GS-0205, Military Personnel Management Series	August 7, 2001	Changed the occupational title and series to the GS-0201, HR Management Series.
GS-0212, Personnel Staffing Series	August 7, 2001	Changed the occupational title and series to GS-0201, HR Management Series.
GS-0221, Position Classification Series	August 7, 2001	Changed the occupational title and series to GS-0201, HR Management Series.
GS-0223, Salary and Wage Administration Series	August 7, 2001	Changed the occupational title and series to GS-0201, HR Management Series.
GS-0230, Employee Relations Series	August 7, 2001	Changed the occupational title and series to GS-0201, HR Management Series.
GS-0233, Labor Relations Series	August 7, 2001	Changed the occupational title and series to GS-0201, HR Management Series.

Occupational Series and Title	Date of Change	Remarks
GS-0235, Employee Development Series	August 7, 2001	Changed the occupational title and series to GS-0201, HR Management Series.
GS-0246, Contractor Industrial Relations Series	August 7, 2001	Cancelled this occupational series.
GS-0270, Federal Retirement Benefits Series	August 7, 2001	Occupational series was abolished and replaced by:
		- GS-0201, HR Management Series, and
		- GS-0901, General Legal and Kindred Administration Series.
GS-0299, Personnel Management Student Trainee Series	August 7, 2001	Changed the occupational title to HR Management Student Trainee Series.
GS-0334, Computer Specialist Series	August 7, 2001	Replaced by occupational series GS-2210, Information Technology Management.
GS-400, Biological Sciences Group	October 7, 2005	Changed the occupational title to GS-0400, Natural Resources Management and Biological Sciences Group.
		Abolished the 0406, 0436, and 0493 occupational series.
GS-0475, Agricultural Management	August 7, 2001	Abolished.
GS-0526, Tax Technician Series	August 7, 2001	Changed the occupational title to GS-0526, Tax Specialist Series.
GS-0561, Budget Clerical and Assistance Series	August 7, 2001	Changed the occupational title to GS-0561, Budget Clerical and Technician Series.
GS-0635, Corrective Therapist Series	November 29, 2005	Changed the occupational title to GS-0635, Kinesiotherapy Series.
GS-0679, Medical Clerk Series	August 7, 2001	Changed the occupational title to GS-0679, Medical Support Assistance Series.

### TABLE OF CHANGES continued

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Occupational Series and Title	Date of Change	Remarks
GS-0701, Veterinary Medical Science Series	April 18, 2006	Updated the qualification requirements and changed the occupational title to Veterinary Medical Officer.
GS-0962, Contact Representative (two-grade interval only) Series	August 7, 2001	Changed the occupational title and series to GS-0901, General Legal and Kindred Administration Series.
		Added a test requirement for the GS-5/7 grade level.
GS-0986, Legal Clerical and Assistance Series	August 7, 2001	Changed the occupational title to GS-0986, Legal Assistance Series.
GS-0990, General Claims Examining (one-grade interval)	August 7, 2001	Changed the occupational title and series to GS-0998, Claims Assistance and Examining Series.
GS-0990, General Claims Examining (two-grade interval)	August 7, 2001	Changed the occupational title and series to GS-0901, General Legal and Kindred Administration Series.
GS-0992, Loss and Damage Claims Examining Series	August 7, 2001	Changed the occupational title and series to GS-0998, Claims Assistance and Examining Series.
GS-0995, Dependents and Estate Claims Examining Series	August 7, 2001	Changed the occupational title and series to GS-0998, Claims Assistance and Examining Series.
GS-0998, Claims Clerical Series	August 7, 2001	Changed the occupational title to GS-0998, Claims Assistance and Examining Series.
GS-1102, Contracting Series	January 1, 2001	Revised the educational requirements and the criteria for exceptions and waivers.
GS-1410, Librarian	January 1, 2001	Revised the qualification requirements.
GS-1420, Archivist	March 31, 2006	Revised the educational requirements.
GS-1501, General Mathematics and Statistics Series	October 6, 2005	Established a qualification standard for the new 1501 occupational series.
GS-1510, Actuary	May 31, 2002	Updated the educational and training requirements.
GS-1801, Canine Enforcement Officer	May 11, 1999	Updated the medical requirements.
GS-1811, Treasury Enforcement Agent	November 4,1998	Updated the medical requirements.

Occupational Series and Title	Date of Change	Remarks
GS-1881, Customs and Border Protection Interdiction Series	September 9, 2005	Established a qualification standard for the new 1881 occupational series.
GS-1895, Customs Warehouse Officer	August 7, 2001	Abolished.
GS-1895, Customs and Border Protection Officer	September 28, 2004	Established a qualification standard for the new 1895 occupational series.
GS-1898, Admeasurements	August 7, 2001	Abolished.
Wage C	Grade Trades and Lat	oor Occupations
Occupational Series and Title	Date of Change	Remarks
WG-2700, Quartz Crystal Work Family	August 7, 2001	Abolished.
WG-2900, Electronic Equipment Operation	August 7, 2001	Abolished.
WG-3200, Glass Work	August 7, 2001	Abolished.
WG-3900, Motion Picture, Radio, TV, and Sound Equipment Operation Family	August 7, 2001	Abolished.
WG-5500, Quarry Work	August 7, 2001	Abolished.
WG-5600, Currency, Securities, Coin & Medal Manufacturing	August 2001	Abolished.
WG-5900, Marine Operations	August 7, 2001	Abolished.
WG-6000, Railroad Operations	August 7, 2001	Abolished.
WG-6100, Railroad Maintenance	August 7, 2001	Abolished.
WG-6200, Marine Maintenance	August 7, 2001	Abolished.
WG-6700, Manufacture & Repair Shop Operation	August 7, 2001	Abolished.
WG-7500, Medical Services	August 7, 2001	Abolished.
WG-7700, Animal Care Taking	August 7, 2001	Abolished.

<b>Occupational Series and Title</b>	Date of Change	Remarks
WG-8300, Instrumentation	August 7, 2001	Abolished.
WG-8400, Reclamation Work	August 7, 2001	Abolished.
WG-8500, Aircraft Propeller Overhaul	August 7, 2001	Abolished.
WG-8700, Manufacture, Repair & Industrial Support	August 7, 2001	Abolished.

## TABLE OF CHANCES continued

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