

Fish and Wildlife Service Standard Position Description Crosswalk

Department of Interior, United States Fish and Wildlife Service standard position descriptions were evaluated for this crosswalk. All positions have approved coverage for firefighter retirement. *Regional and refuge specific position descriptions were not evaluated.* Guidance for the evaluation of non standard position description is located in Appendix C of this plan.

FWS Standard Position descriptions S000016 and S000021 do not crosswalk over to a DOI Standard position descriptions identified in the IFPM guide. A determination has been made that individuals currently in these position descriptions will be held to the NWCG qualifications and additional required training associated with the Senior Firefighter position.

Key Fire Management Position	IFPM SPD #, Official Title, Series, and Grade	IFPM Organizational Title	FWS SPD #, Official Title, Series, and Grade	Agency or Bureau Organization Title
Interagency Hotshot Crew (IHC) Sup.	DOI016 Supervisory Range/Forestry Technician (Fire)GS-455/462-9	IHC Superintendent	NA	NA
Helicopter Manager	NA	NA	NA	NA
Senior Firefighter	DOI005 Range/Forestry Technician GS-455/462-5 DOI006 Range/Forestry Technician GS-455/462-6	Senior Wildland Firefighter Lead Wildland Firefighter	S000015 Forestry Technician/ 462-05 S000020 Range Technician/455-05 S000017 Forestry Technician / 462-06 (endnote#1) S000022 Range Technician /455-06 (endnote #1) S000016 Forestry Technician / 462-06 S000021 Range Technician / 455-06	Engine Boss Engine Boss Engine Boss Engine Boss
Engine Module Supervisor	DOI007 Range/Forestry Technician GS-455/462-7	Supervisory Wildland Firefighter	NA	NA
Supervisory Fire Engine Operator	NA	NA	NA	NA
Initial Attack Dispatcher	DOI012 Range/Forestry Technician (Fire Dispatch GS-455/462-7 DOI011 Range/Forestry Technician (Fire Dispatch) GS-455/462-5	Senior Fire Dispatcher Fire Dispatcher	NA	NA

Key Fire Management Position	IFPM SPD #, Official Title, Series, and Grade	IFPM Organizational Title	FWS SPD #, Official Title, Series, and Grade	Agency or Bureau Organization Title
Wildland Fire Operations Specialist (endnote #2)	DOI019 GS-455/462-6/7	Fire Operations and Prescribed Fire/Fuels Technician	R1 B-28 Engine Crew Supervisor/ Prescribed Fire Technician, GS-0455/0462-07/08 (endnote #3)	Fire Station Manager
	DOI030 Supervisory Range/forestry Technician (Fire) GS-455/462-9	Wildland Fire Operations Specialist		
	DOI031 Supervisory Wildland Fire Operations Specialist GS-401-9	Wildland Fire Operations Specialist	9504S Fire Management Officer / 401-09	Fire Management Officer
	DOI023 Assistant Fire Management Officer GS-401-09	Assistant Fire Management Officer		
	DOI024 Assistant Fire Management Officer GS-401-11	Assistant Fire Management Officer		
Prescribed Fire and Fuels Specialist (endnote #2)	DOI018 Range/Forestry Technician (Fire) GS-455/462-6/7	Prescribed Fire/Fuels Technician		
	DOI019 Range/Forestry Technician (Fire) GS-455/462-6/7	Fire Operations and Prescribed Fire/Fuels Technician		
	DOI020 Range/Forestry Technician (Fire) GS-455/462-9	Prescribed Fire/Fuels Technician		
	DOI021 Fire Management Specialist (Prescribed Fire and Fuels) GS-401-9	Fire Management Specialist (Prescribed Fire & Fuels)	S000A27 Prescribed Fire Specialist/ 401-09	Prescribed Fire Specialist
	DOI022 Fire Management Specialist Prescribed Fire and Fuels GS-401-11	Fire Management Specialist (Prescribed Fire & Fuels)	S000A28 Prescribed Fire Specialist/ 401-11	Prescribed Fire Specialist
Center Manager	DOI015 Supervisory Fire Management Specialist (Dispatch) GS-401-11	Dispatch Center Manager	NA	NA
Unit Fire Program Manager	DOI025 Fire Management Officer GS-401-11	Fire Management Officer	9504S Fire Management Officer / 401-09	Fire Management Officer
	DOI026 Fire Management Officer GS-401-12	Fire Management Officer	S000004 Fire Management Officer/ 401-12	Fire Management Officer
	DOI023 Assistant Fire Management Officer GS-401-09	Assistant Fire Management Officer	S000049 Zone Fire Management Officer/ 401-13 (endnote #3)	Zone Fire Management

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	DOI024 Assistant Fire Management Officer GS-401-11	Assistant Fire Management Officer	9505S Fire Management Officer/ 401-09	Officer Fire Management Officer
Geographic Area Fire Program Manager ⁴	N/A	NA	9501S Fire Management Coordinator/ 401-13 9502S Fire Management Coordinator/ 401-12 S000044 Supervisory Fire Management Specialist/ 401-14 S000045 Fire Management Specialist (Reg. Fire Coordinator / 401-14	Regional Fire Management Coordinator Regional Fire Management Coordinator Regional Fire Management Coordinator
National Fire Program Manager	N/A	NA	NA	Chief, Branch of Fire Management

1 - Director's Order 173, dated July 27, 2004 abolishes the use of FWS SPD S000017 and S000022

2 - Determination of program complexity in turn determines the complexity of the Unit Fire Program Manager's position. It does NOT necessarily determine the complexity of subordinate positions that have variable complexity, such as the Prescribed Fire/Fuels Specialist and Wildland Fire Operations Specialist. Please refer to Appendix B for additional guidance for application of unit complexity ratings to these positions.

3 - Maintain as Agency Specific until further notice

4 - A single individual must be identified as the Geographic Area Fire Program Manager for each Regional Fire Program. At the Regional Fire Management Coordinators discretion, additional individuals can be targeted for inclusion under the Geographic Area Fire Program Manager position requirements if programmatic needs dictate.