

MINIMUM QUALIFICATION STANDARDS

SUPERVISORY FIRE ENGINE OPERATOR (SUPERVISING THREE OR FEWER CREW MEMBERS)

1. Basic OPM Requirements for this Position

- Refer to the OPM Group Coverage Qualification Standard for Technical and Medical Support positions

2. Specialized Experience

Applicants must have a minimum of one year of creditable specialized wildland fire management experience equivalent to the next lower grade level possession of the particular knowledge, skills, and abilities can be evidenced by:

Commercial Driver's License Certification for over 26,000 GVW if appropriate.

AND

Assistant Engine Module Supervisor

OR

Supervisory Fire Engine Operator

3. NWCG Incident Management Qualifications - Currency Required*

| Primary Core Requirement | Secondary Core Requirement |
|--------------------------|----------------------------|
| ENGB | ICT5 |

4. Additional required training as presented in the following courses, or agency equivalent:

- S-211 "Portable Pumps and Water Use"

Common grade level: GS-5/6 (Note: Actual grade level will depend on the duties and responsibilities of the position.)

Selective Factor Justifications

- ENGB is the minimum qualification needed to supervise a wildland engine crew on an incident. Without the ENGB qualification, the engine does not meet national standards for engine staffing (Redbook).
- The qualification of ENGB allows the incumbent to tactically operate equipment and supervise engine personnel.
- ICT5 is the command qualification for the lowest complexity incident. Type 5 incidents typically require less than 6 fire fighters to control, and single engine crews are typically assigned to these types of incidents.
- S-211 is a prerequisite training course for ENGB in the PMS 310-1, and provides the basic understanding of hydraulics and hose-lay applications, critical knowledge to operate a wildland engine.
- The combination of ENGB, ICT5, and S-211 provides the incumbent with the knowledge of fire behavior, suppression, resources, equipment, tools, methods and techniques sufficient to safely, efficiently, and effectively direct the suppression of wildfires.

Employee Development Training - Employee should receive the following developmental training, (or agency equivalent) to fully achieve competencies:

- S-215 (formerly S-205) “Fire Operations in the Urban Interface”
- S-212 “Wildfire Powersaws”
- S-234 “Ignition Operations”
- S-260 “Incident Business Management Principles”

MINIMUM QUALIFICATION STANDARDS

ENGINE MODULE SUPERVISOR (SUPERVISING FOUR OR MORE CREW MEMBERS)

1. Basic OPM Requirements for this Position

- Refer to the OPM Group Coverage Qualification Standard for Technical and Medical Support positions

2. NWCG Incident Management Qualifications - Currency Required*

| Primary Core Requirement | Secondary Core Requirement |
|---------------------------------|-----------------------------------|
| ENGB | ICT4 |

3. Additional required training as presented in the following courses, or agency equivalent:

- None

Common grade level: GS-7/8 (*Note: Actual grade level will depend on the duties and responsibilities of the position.*)

Selective Factor Justifications

- ENGB is the minimum qualification needed to supervise a wildland engine crew on an incident. Without the ENGB qualification, the engine does not meet national standards for engine staffing (Redbook).
- ICT4 is the command qualification for the second lowest complexity incident. Type 4 incidents typically require up to a strike team or task force configuration of resources to control, and the engine supervisor needs to have this qualification as they are typically the initial attack responder for Type 4 incidents.
- The combination of ENGB and ICT4 provides the incumbent with the knowledge of fire behavior, suppression, resources, equipment, tools, methods and techniques sufficient to safely, efficiently, and effectively direct the suppression of wildfires.

Employee Development Training - Employee should receive the following developmental training, (or agency equivalent) to fully achieve competencies:

- S-215 (formerly S-205)“Fire Operations in the Urban Interface”
- S-212 “Wildland Powersaws”
- S-234 “Firing Methods and Procedure”

- S-260 “Incident Business Management Principles”

***Currency**

The Interagency Fire Program Management (IFPM) Standard identifies currency as a requirement for certain IFPM positions. The original intent of the Task Group that developed the IFPM Standard was to document that currency was defined as “current and qualified” (i.e. “red card” qualified). However, it has since been clarified per Office of Personnel Management (OPM) standards, that currency cannot be used as a selective factor because it does not meet the OPM’s definition of a selective factor

(<http://www.opm.gov/qualifications/policy/ApplicationOfStds-06.asp>).

The following points are intended to provide clarification for Human Resources (HR) and Fire Management regarding the term “currency”:

1. “Currency” will now be defined pursuant to the Wildland Fire Qualification System Guide (PMS 310-1).
2. Federal bureaus cannot use “currency” to screen out applicants. As long as applicants can produce documentation that they have obtained the IFPM competencies at some point (as validated by the Incident Qualifications and Currency System (IQCS) Master Record or equivalent documentation), they will meet the IFPM Selective Factors.
3. The hiring official can use “currency” as justification for selection. However, for Delegated Examining advertisements, currency cannot be a reason to pass over a person who is a qualifying veteran.
4. As indicated in the IFPM Standard, certain positions still require the employee to remain current and qualified (i.e. “red card” qualified). If an applicant is selected less “currency”, or an incumbent loses “currency”, the employee and management must develop a plan for regaining currency.