## Justification for Exception Position 3 (level AD-F) hired under the DOI AD Hiring Authority

Exception Position 3 requires skills acquired through specific job training or experience. Work is performed independently. The incumbent of the position is expected to interpret instructions, plan work, and lead or supervise positions at the next lower level.

NPS hiring unit: Assateague Island National Seashore

Title of Exception Position: Maintenance Worker

Objective or purpose of position: Positions were needed to respond and perform maintenance duties associated with damage caused by Hurricane Sandy.

Duties: They will perform plumbing and carpentry. They will be operating skid steer equipment and off-road trucks. They will be shoveling, digging, raking, installing fencing, rebuilding boardwalks and trails, installing signs, and dismantling boardwalks and trails. While doing this they will be acquiring the needed tools and supplies. Some of them will also be performing Resource specialist duties.

Position will be supervised by (provide position title): Randy Hartz, Park Operations Chief

Qualifications/training of AD employee that justifies or supports hiring him/her into this position: The employees have familiarization of the locations of the work; worked here during the summer months. They have familiarization with procedures and building methods. They have operated skid steers and dump trucks this past summer. They have performed boardwalk and trail construction and installed fencing this past summer.

Randy Hartz		11/30/12	
Name of person pro	oviding this description (please	print) Date	
	Topic with this	The state of the s	
Signature approval	of NPS National Incident Bus. I	Lead Date	