



# Benefits of a federal career in wildland fire

## Health Care



Government pays 70-75% of the plan.



Many health plans to choose from.



Dental and vision plans available.



Multiple levels of life insurance to choose from.

## Paid leave

### Holidays

11 paid holidays each year



### Sick leave

Earn up to 104 hours each year



### Annual leave

Earned based on years of creditable service

1-3 years > 13 days  
3-15 years > 20 days  
15+ years > 26 days



## Retirement

*The greatest value in your federal career is the retirement benefits!*

#1

Firefighters eligible for special retirement coverage after 25 years of service, before age 50 or 20 years after age 50.

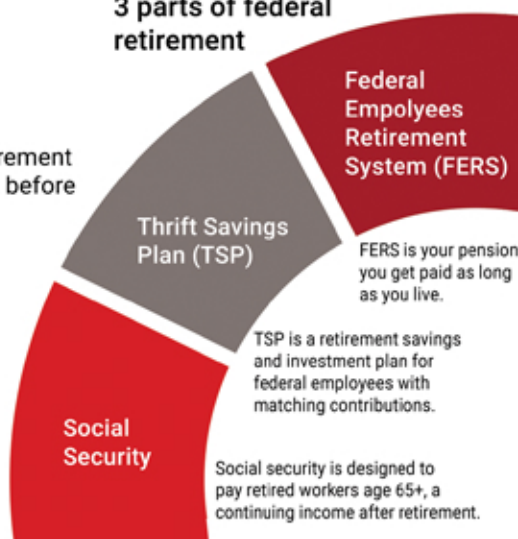
#2

Yearly cost of living increase and FERS pension for life.

#3

Health insurance carryover into retirement and the government continues to pay 70-75%.

### 3 parts of federal retirement



BLM Fire is a leader in the nation's management of wildland fire. To meet our wildland fire-related challenges, the BLM needs professional firefighters and leaders who are committed to managing fire in the most effective and efficient ways possible.

## #WeAreBLMFire

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nifc.gov/careers/blm-fire-job

@BLMFire



*Note: Temporary seasonals are eligible for federal health insurance and supplemental dental and vision. Permanent employees are eligible for health and life insurance, supplemental dental and vision, and TSP.*