HUMAN RESOURCES NWCG QUALIFICATION HIERARCHY JOB AID

Qualification Hierarchy – Qualification Hierarchy – The positions listed in the top row are the minimum NWCG qualifications per the IFPM Standard for the 13 key positions. The positions listed directly below the minimum NWCG qualifications are considered higher qualifications. If an employee holds one of the higher qualifications they meet the minimum NWCG qualification listed in the top row. The qualification hierarchy listed below is based on the National Incident Management System Wildland Fire Qualification System Guide (PMS 310-1, October 1, 2016).

ICT5	ICT4	ICT3	RXB2	FIRB	TFLD	DIVS	CRWB	ENGB[1]	FFT1	ENOP	HECM	HMGB	HEB2	HEB1	ASGS	EDSD	EDRC
none	ICT3	ICT2	RXB1	TFLD	DIVS	OSC2	STL[2]	STL	SRB[3]	ENGB	HMGB	HEB2	HEB1	ASGS	AOBD	EDSP	EDSD
	ICT2	ICT1	RXM2	DIVS	OSC2	OPBD	TFLD	TFLD	STL	STL	HEB2	HEB1	ASGS	AOBD		CORD	EDSP
	ICT1		RXM1	OSC2	OPBD	OSC1	DIVS	DIVS	TFLD	TFLD		ASGS	AOBD				CORD
			FUM2	OPBD	OSC1		OSC2	OSC2	DIVS	DIVS		AOBD					
			FUM1	OSC1			OPBD	OPBD	OSC2	OSC2							
							OSC1	OSC1	OPBD	OPBD							
									OSC1	OSC1							

Command and General Staff Requirement – One of the qualification pathways for the Secondary Core Requirement for National and Geographic Fire Program Manager positions is as Command and General Staff qualification. If the employee possesses any of the following qualifications, they can be considered as meeting the minimum NWCG qualifications requirement.

Area Command Command and General Staff Positions	Type 1 Command and General Staff Positions [4]	Type 2 Command and General Staff Positions
Area Commander (ACDR)	Incident Commander Type 1 (ICT1)	Incident Commander Type 2 (ICT2)
Assistant Area Commander, Planning (ACPC)	Safety Officer Type 1 (SOF1)	Safety Officer Type 2 (SOF2)
Assistant Area Commander, Logistics (ACLC)	Information Officer (IOF1)	Information Officer (IOF2)
Service Branch Director, Logistics, (SVBD)	Operations Section Chief Type 1 (OSC1)	Operations Section Chief Type 2 (OSC2)
Support Branch Director, Logistics (SUBD)	Logistics Section Chief Type 1 (LSC1)	Logistics Section Chief Type 2 (LSC2)
	Plans Section Chief Type 1 (PSC1)	Plans Section Chief Type 2 (PSC2)
	Finance Section Chief Type 1 (FSC1)	Finance Section Chief Type 2 (FSC2)

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[1] Applicants for Engine Module Supervisor (EMLS) and Supervisory Fire Engine Operator (SEOP) positions must have obtained the ENGB qualification.

[2] Single Resource Boss (SRB) is a common terminology for CRWB or ENGB to describe the different type of Single Resource Boss positions.

[3] Strike Team Leader (STL) is a common terminology for STCR, STEN, STEQ to describe the different types of Strike Team Leaders positions.

[4] Type 1 Command and General Staff are higher qualifications than Type 2 Command and General Staff.

Modified October 1, 2016